

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor with tenure in the research area of Biomedical and Health Sciences. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'.

HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

**Announcement of Faculty Position**  
**Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan**

March 19, 2024

Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applicants for one Professor position to strengthen our functions with regard to international dental education and research. The candidate is desired to have skills and experience to work on education and research in the field of Oral Pathology.

In education, we seek a person who can instruct graduate and undergraduate students in Oral Pathology and related subjects, while having sufficient knowledge to train students as advanced dental professionals or researchers in the School of Dentistry (Program of Dentistry and Program of Oral Health Science) and the Graduate School of Biomedical and Health Sciences. Our School of Dentistry launched an International Dental Course in 2011 and is implementing student education to improve global student competency. In the school the teacher must conduct lectures as “Dual Linguistic Education” using English and Japanese.

In research, we seek individuals who can promote research on oral pathology and dramatically develop molecular pathology research in addition to conventional pathological research using patient tissue specimens. This person shall be able to conduct research projects in cooperation with laboratories within and outside Hiroshima University.

We seek a person in the abovementioned fields who has enthusiasm for educational and can achieve excellent research results. The person shall understand the principles and visions of our schools and university and have belief in and passion for our schools and university administration.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

1. Affiliation (Appointment)

Academy of Hiroshima University

(Graduate School of Biomedical and Health Sciences)

2. Position and the number of opening

Professor, one (1)

3. Commencing date of employment

The earliest possible date after September 1, 2024

4. Field of specialization

Oral Pathology

## 5. Teaching responsibilities

- (1) Undergraduate level (general education courses): Introductory Seminar for First-Year Students, General Health and Oral Sciences I, etc.
- (2) Undergraduate level (discipline specific courses): Pathology and Oral Pathology, Basic Oral Pathology I, Basic Oral Pathology II, Slide Practice for Oral Pathology I, Slide Practice for Oral Pathology II, Dental Research Practices I, Dental Research Practices II, Dental Research Practices III, Topics in Dental Research, etc.
- (3) Graduate level (master's programs):  
Seminar, Research, Pathologic Basis of Diseases, etc.
- (4) Graduate level (doctoral programs- Division of Integrated Health Sciences):  
Advanced Seminar, Advanced Research, etc.
- (5) Graduate level (doctoral programs- Division of Biomedical Sciences):  
Advanced Seminar, Advanced Research, Advanced Seminar on Oral Maxillofacial Pathobiology, Advanced Research on Oral Maxillofacial Pathobiology, etc.
- (6) In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

## 6. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Have excellent research achievements in Oral Pathology and have a potential for future development.
- (3) Be able to supervise doctoral students in preparation of doctoral dissertations
- (4) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (5) Be able to teach classes and supervise students in English

## 7. Application materials required

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1, Form 2)  
If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (3) List of Achievements (Form 3)
- (4) Offprints and/or photocopies of 10 major publications with summaries (Free format)  
Write summaries of the 10 major publications in either Japanese (Within 500 characters for each publication) or English (Within 250 words for each publication).

(5) Overview of Education / Research Achievements and Future Development / Aspiration (Free format)

Write about the following items in either Japanese (approximately 3,500 characters in total) or English (approximately 1,750 words in total).

- 1) Your overview of education / research
- 2) Plans and aspirations for the future education / research
- 3) Your ideas or opinions for the future university reform

\* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

8. Application deadline

All application materials must reach us by [5:00 pm on Friday, May 10, 2024 (Japan time)].

9. Please send all application documents to the following address

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office, Hiroshima University  
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red “Application (Oral and Maxillofacial Pathobiology)” on the envelope.
- \* Submitted application documents will not be returned.
- \* Form1・2 and Form3 should also be submitted in Excel format. Please send an email to the following address about submission instructions.

Email: [kasumi-jinji\[at\]office.hiroshima-u.ac.jp](mailto:kasumi-jinji[at]office.hiroshima-u.ac.jp) (Replace [at] with @)

Online Submission is available

- \* Please send an email to the following address to notify us of your intention to apply. When you send the email, the subject should be “Application (Oral and Maxillofacial Pathobiology)” and your name should be clearly stated in the text. Please do not attach any application documents to the email.

Email: [kasumi-jinji\[at\]office.hiroshima-u.ac.jp](mailto:kasumi-jinji[at]office.hiroshima-u.ac.jp) (Replace [at] with @)

- \* Within a week of sending your email, you will receive a reply email with instructions on how to submit online.
- \* We recommend that you use your institution's e-mail address or your provider's e-mail address. Free e-mail addresses are not recommended.

10. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Applicants passing the screening may be invited for a hearing as needed. The

hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of School of Dentistry. When we have a hearing, we will inform applicants of the details individually.

- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

#### 11. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### 12. Salary, etc.

- (1) The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

#### 13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

#### 14. Employer

Hiroshima University

#### 15. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or

provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (5) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.  
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>
- (6) HU provides other employment information (research job, desk job and etc.). If your spouse wishes to work for HU, please refer to the following URL link.  
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>
- (7) Hiroshima University has been entirely smoke-free from January 2020.

## 16. Contact

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