

Attachment 1 (別紙 1)

Primary Course: Japan Training Component (国内研修)

Recognizing the challenges which threaten the very principles of multilateralism and international cooperation which the United Nations was built on, the Primary Course is designed to prepare peace and development professionals to work in their respective fields with a high level of competence, agility and skills.

The Japan Training Component is an intensive four-week training program held in Tokyo and Hiroshima, Japan. Since 2024, this course has been delivered by Hiroshima University in close cooperation with the United Nations Institute for Training and Research (UNITAR) and the United Nations Volunteer programme (UNV).

Following the Japan Training Component, Japanese Program Associates will be assigned as a UN Volunteer in an international organisation for one year (see Attachment 2).

1. Course Dates and Methods of Delivery

The training will be delivered by experienced trainers, including current and former UN staff, academics from Hiroshima University and other institutions, and other experts. The training uses blended learning that combines online learning and in-person training.

- **Online (2 sessions in October, 2025):** Program Associates will participate in 2 online preparatory sessions, where they will be introduced to each other and be given a pre-training assignment, to be completed before the in-person training starts. The dates and times will be notified in due course.
- **Week 1 (November 3-7, 2025):** Program Associates will meet in Tokyo and start their training on fundamental aspects of the United Nations. In addition to participating in lectures and discussions, they will visit the Ministry of Foreign Affairs and other organizations involved in peacebuilding and international development.
- **Weeks 2-4 (November 8-30, 2025):** Training will be delivered in person, mainly at the Higashi-Hiroshima campus of Hiroshima University in Hiroshima Prefecture. Program Associates will participate in interactive lectures, group discussions, case studies, role-playing, and other sessions to enhance knowledge and skills. The training will be project-based learning, whereby Program Associates choose their real-world challenges to practice and apply their

learning. Program Associates will also be invited to participate in the Annual Conference of the Japan Society for International Development, scheduled to be held at Hiroshima University on November 29-30, 2025.

2. Content

The training will focus on the following main themes:

- **Substantive Knowledge** including the guiding principles of the United Nations; multilateral approaches to peacebuilding; the Humanitarian-Development-Peace (HDP) nexus¹; economic, social and environmental frameworks such as the 2030 Agenda for Sustainable Development and the Pact for the Future²; and emerging issues such as artificial intelligence.
- **Effective Working Skills** such as program planning and project management skills, monitoring and evaluation; communication and negotiation skills; and skills associated with UN 2.0 and the “Quintet of Change”.³
- **Career Development Skills** such as UN competencies, values and behaviors; management skills; well-being; self-assessment and career planning; improving your job applications and interview preparation.
- **Hiroshima’s Recovery and Messages of Peace** including a visit to the Hiroshima Peace Memorial Museum.

3. Post-training Follow-up

Following the training, Program Associates will receive a certificate and be invited to join the Global Peace and Development Career Network. This Career Network will provide information and further advice on career development.

¹ Humanitarian-Development-Peace (HDP) nexus
<https://www.undp.org/crisis/humanitarian-development-and-peace-nexus>

² Pact for the Future
<https://www.un.org/en/summit-of-the-future/pact-for-the-future>

³ UN 2.0 and Quintet of Change
<https://www.un.org/two-zero/en>