

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Associate Professor with tenure in the research area of Anatomical Pathology. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'.

By assigning a mentor to each newly-recruited faculty member, HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Date: Aug. 21, 2025

Faculty Open Position

1. Affiliation
Department of Anatomical Pathology, Hiroshima University Hospital,
Hiroshima University
2. Work location
Kasumi Campus 1-2-3 Kasumi, Minami-ku, Hiroshimashi
Other places of work designated by the University.
3. Job Titles and Number of positions
Professor (tenured), one (1)
4. Commencing date of employment
Apr. 1, 2026
5. Field of specialization
Pathology, Cytodiagnosis, Surgical Pathology, Cancer Genome Medicine
6. job description
In addition to medical care, education, and research work at this hospital, we may also be in charge of liberal arts education subjects, specialized education subjects of other faculties and graduate schools, and university-wide projects.
7. Qualifications
Applicants must satisfy all of the following requirements:
 - (1) Japanese Medical Doctor's license
 - (2) Ph degree (or equivalent degree)
 - (3) ability to educate students at graduate school as well as at medical school in English and Japanese
 - (4) Must be board certified by the Japanese Society of Pathology
 - (5) Must be certified by the Japanese Society of Pathology as a pathologist-training supervisor
 - (6) Must be certified by the Japanese Society for Clinical Cytology as a supervisor of education and training.

*It is desirable to have a molecular pathologist certified by the Japanese Society of Pathology.
8. Application materials required
 - (1) Recommendation letter (Free format)
 - (2) Curriculum vitae (Form 1)
 - (3) List of achievements (Forms 2)
 - (4) Summary of 10 Major Publications (Free format)

- (10 major publications representing your achievements in the last 10 years)
- (5) Overview and aspirations for education (Free format)
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (6) Overview and aspirations for research (Free format)
Write past achievements and future perspectives of your research in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Overview and aspirations for Medical treatment (Free format)
Write past achievements and future perspectives of your Medical treatment in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (8) Offprints of 10 major publications listed in the List of Achievements (copies permitted) (one copy per article)

* All application forms are available at the website below
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/labocenter>

9. Application Deadline

The deadline for receipt is 5:00 p.m. on Sep.30,2025 (Japan Standard Time).

10. Mailing Address

General Affairs Group, Hiroshima University Hospital Management Support Office, Hiroshima University
1-2-3 Kasumi, Minami-ku, Hiroshima 734-8551, Japan
Tel: 082-257-5008

- * Please write "Application Documents for Professor in Anatomical Pathology " in red on the front of the envelope. The application documents should be delivered by registered mail.
- * Please submit CD-R with "Form 1,2" saved in Excel format.
- * Submitted application documents will not be returned.

11. Selection Process

- (1) Screening will be based on the application documents.
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes gender equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, educational achievements, societal contributions, etc.) and characters are considered equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays, and public holidays in principle.

13. Salary, etc.

- (1) The annual salary system (II) which enforced in October 2021 will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

14. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

15. Employer

Hiroshima University

16. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be discarded in an appropriate manner, after the completion of relevant selection processes.
- (3) The retirement age is 65 years old.
- (4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (5) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (6) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum

standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

(7) HU provides other employment information (research job, desk job and etc.). If your spouse wishes to work for HU, please refer to the following URL link. employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

(8) Hiroshima University has been entirely smoke-free from January 2020.

17. Contact

Personnel Affairs, General Affairs Group, Hiroshima University Hospital
Management Support Office, Hiroshima University

Tel: 082-257-5008

Email: byo-jinji[at]office.hiroshima-u.ac.jp (replace [at] with @)