

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

July 3, 2018

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously fostering global leaders and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applicants for 1 associate professor or assistant professor position. Now, we announce the recruitment is extended.

In education, we seek a person as associate or assistant professor who can instruct graduate and undergraduate students in anatomy and related subjects, while having sufficient knowledge to train students as advanced dental professionals or researchers in the School of Dentistry (Program of Dentistry and Program of Oral Health Science) and the Graduate School of Biomedical & Health Sciences.

Our School of Dentistry launched an International Dental Course in 2011 and is implementing student education to improve global student competency. In the school the associate professor or assistant professor must conduct lectures as "Dual Linguistic Education" using English and Japanese.

In research, we seek a person as associate or assistant professor who can conduct biology-based scientific research in the field of dental medicine and oral health science (BioDental research) which is promoted in the School of Dentistry and dentistry-related-fields in the Graduate School of Biomedical & Health Sciences. This person shall be able to propel research projects in cooperation with laboratories within and outside Hiroshima University.

We seek a person in the abovementioned fields who has enthusiasm for educational and clinical activities and can achieve excellent research results. The person shall understand the principles and visions of our schools, hospital and university and have belief in and passion for our schools and university administration.

Hiroshima University has Center for Anatomical Science and Education to support research and educational activities in anatomy for various fields including medicine, dentistry, pharmaceutical and health sciences. We seek a person who engages in the management of this center.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Associate Professor or Assistant Professor, one (1)

3. Date of Appointment: The earliest possible date after December 1, 2018

4. Period of Employment: Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the

application for signing a labor contract without term” set in Article 18, paragraph (1) of the Labor Contract Act, is to be ‘for over ten (10) years’.

5. Field of Specialization: Anatomy

6. Teaching Responsibilities

- Undergraduate level (general education courses): Foundation biology for life science, Cell Science, etc.
- Undergraduate level (discipline specific courses): Basic Practice of Anatomy, Oral and Maxillofacial Topographic Anatomy, Gross Anatomy and Embryology (* exclude Embryology), etc.
- Graduate level (master’s programs): Seminar on Maxillofacial Anatomy and Neuroscience, Advanced research on Maxillofacial Anatomy and Neuroscience, etc.
- Graduate level (doctoral programs): Advanced seminar on Maxillofacial Anatomy and Neuroscience, Advanced research on Maxillofacial Anatomy and Neuroscience, etc.

Lectures, exercises, and practices associated with Anatomy in undergraduate and graduate levels (Gross Anatomy, Basic Practice of Anatomy, Oral and Maxillofacial Topographic Anatomy, Human Anatomy, Practice of Maxillofacial Anatomy and Neuroscience, Research on Maxillofacial Anatomy and Neuroscience, etc.)

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree
- (2) Being able to give lectures and academic supervision to students in undergraduate and doctoral courses
- (3) Being able to give lectures and academic supervision in English and Japanese

8. Application Documents

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (Free format)
Write summaries of the above 5 major publications in either Japanese (approximately 200-400 characters) or English (approximately 100-200 words).
- (5) Overview of Education and Research Achievements and Future Development / Aspiration (Free format)
Write about the following items in either Japanese (approximately 1,500 characters in total) or English (approximately 750 words in total).
 - 1) Your overview of education and research
 - 2) Plans and aspirations for the future education and research
 - 3) Your ideas or opinions for the future university reform
- (6) Offprints of all publications (Copies are allowed.)

* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<http://en.hiroshima-u.jp/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on July 31, 2018 (Japan Standard Time).

10. Postal Address for Application Submission

All application documents should be sent by registered mail to:
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Maxillofacial Anatomy and Neuroscience)" on the envelope.
- * Submitted application documents will not be returned.
- * Please submit CD-R with "Form1, Form2" saved in Excel format.

11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants passing the screening may be invited for a hearing as needed. The hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of the School of Dentistry. When we have a hearing, we will inform applicants of the details individually.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

The annual salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

If you are continuously employed at Hiroshima University after your retirement from another national university corporation or organization equivalent whose period of employment based on calculation of retirement allowance can be added, you shall choose monthly salary system. (Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)

14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

15. Employer: Hiroshima University

16. Additional Remarks

- (1) Probationary employment period: six (6) months
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

(3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, and hospital. In addition, all academic staffs at the "Academy" are required to choose one of the units because the unit system is adopted at Hiroshima University.

17. Contact

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