

**Announcement of Faculty Position**  
**Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan**

September 26, 2018

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University invites applications for one Associate Professor or Lecturer position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Associate Professor or Lecturer, one (1)

3. Date of Appointment: April 1, 2019

4. Period of Employment: Five (5) years (Tenure-track position)

\* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

\* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

5. Field of Specialization: Public health nursing and Home health care nursing

6. Teaching Responsibilities

Undergraduate level (Division of Nursing, Program of Health Sciences, School of Medicine): Lectures, practices in Public health nursing and Home health care nursing, and Graduation research

Graduate level (Department of Nursing Science, Graduate School of Biomedical & Health Sciences): Lectures and practices in Public health nursing and Home health care nursing, and the guidance of research

\* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Application Requirements

Applicants must satisfy all of the following qualification.

- (1) Holding a doctoral degree
- (2) Holding a nursing license and public health nursing
- (3) Being able to provide lectures and academic supervision at the graduate level (master's and doctoral program students)
- (4) Being able to give lectures and academic supervision in English
- (5) Having high function competency in Japanese, (equivalent to JLPT level N1), both written and spoken

8. Application Documents

- (1) Recommendation Letter (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (3 publications if Lecturer) (Form 3)
- (5) Aspirations for education and research (Form 4)
- (6) Reprints or photocopies of 5 major publications and doctoral thesis/Master thesis (3 major publications and doctoral thesis/Master thesis if applicants for Lecturer )

\* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

9. Application Deadline

All application documents must reach us by 5 p.m. on October 26, 2018 (Japan Standard Time).

10. Address to which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University, 1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

\* Write in red ink "Application documents to Public health nursing and Home health care nursing Enclosed" on the surface of the envelope.

\* Submitted application documents will not be returned.

\* Please also submit digital media (CD-R or USB memory, etc) containing files saved in Word format.

11. Selection Procedures

(1) The screening will be based on application documents.

(2) Applicants screened by submitted documents will be invited for an interview. The interview will include a mock lesson in English. Please note that no travel expenses will be provided. The detail of the interview will be informed of later.

(3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

(1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

(2) Workdays are from Monday to Friday (excluding public holidays) in principle.

(3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

The monthly salary system will be applied.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)

14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their salary

15. Employer: Hiroshima University

16. Additional Remarks

(1) Probationary employment period: six (6) months

(Hiroshima University Work Regulations for Employees.)

(2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

(3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

17. Contact

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