

Date: October 24, 2018

## Faculty Open Position(s)

1. Affiliation (Appointment): Academy of Hiroshima University,  
Graduate School for International Development and Cooperation, JAPAN-INDIA  
INTERNATIONAL LINKAGE DEGREE PROGRAM for Developing Innovators  
Transforming Advanced Technology to Social Goals (ILDLP)

2. Position(s) and the number of opening(s): Associate Professor, Lecturer or Assistant  
Professor , one (1) (Tenure track system is applied to any position)

3. Commencing date of employment: April 1, 2019 or after

4. Terms of employment

Tenure-track position(s)

- Period of employment: Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

\* Article 15-2 of “Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform” is applied to them, so the overall period required for the employer to be deemed to have accepted “the application for signing a labor contract without term” set in Article 18, paragraph (1) of the Labor Contract Act, is to be ‘for over ten (10) years’.

5. Field of specialization: Inter-Disciplinary Area of Environment and International  
Cooperation Field

6. Teaching responsibilities and Duties

- Undergraduate level (discipline specific courses): ILDP START/START+ (I to J) ,  
ILDP START/START+ (J to I),  
ILDP Idea Mining Workshop (I to J),  
ILDP Idea Mining Workshop (J to I),  
ILDP International On-site Training  
Basic (I to J),

ILDP International On-site Training  
Basic (J to I), etc.

- Graduate level (master's programs): ILDP International On-site Training Advanced (I to J),  
ILDP International On-site Training Advanced (J to I),  
ILDP International Team Project (I to J),  
ILDP International Team Project (J to I), etc.

(Duties)

- (1) Research and education on cross-disciplinary research on environment and international cooperation fields
- (2) Operate of cross-disciplinary and solution-focused education program for social issues
- (3) Development of capacity building program for fostering global competency
- (4) Negotiation, operation, networking with organizations in inside and outside the university
- (5) Classes and supervising of master and doctor thesis
- (6) Other duties as designated by the university

\* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

## 7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) A doctoral degree
- (2) Experiences in excellent research on cross-disciplinary research on environment and international cooperation fields
- (3) Knowledge and experience in management of international education program in higher education, or strong interests to it
- (4) Excellent planning and managing skills for international education projects/research projects
- (5) Excellent communication skills, especially with external organizations or private sectors
- (6) Teaching and writing skills in both of Japanese and English

8. Application materials required

- (1) Curriculum Vitae
- (2) Contact address of two (2) referral persons
- (3) Resume showing career and job history
- (4) Personal Statement on Education and Research
- (5) Academic achievements

9. Application deadline: No later than November 30, 2018

10. Please send all application documents to the following address:

Dr. Akimasa Fujiwara  
Professor of Graduate School for International Development and Cooperation  
Kagamiyama 1-5-1, Higashi-Hiroshima 739-8529, JAPAN

- \* Print in red “Application documents for faculty open position in ILDP, Graduate School for of International Development and Cooperation” on the envelope containing the application documents and send it by registered mail.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews (face-to-face or via Skype/Video conference system) will be conducted as needed at early December. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

(1) The monthly salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members will be applied.)

(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

#### 14. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

#### 15. Employer: Hiroshima University

#### 16. Miscellaneous

(1) Probationary employment period: six (6) months

(Hiroshima University Work Regulations for Employees.)

(2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

(3) Application documents are not returnable.

(4) The information of applicants who are not hired will be deleted in an appropriate way following completion of the recruiting process.

(5) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

#### 17. Contact

Dr. Akimasa Fujiwara

Professor of Graduate School for International Development and Cooperation

E-mail: [afujiw@hiroshima-u.ac.jp](mailto:afujiw@hiroshima-u.ac.jp)

ILDP : <https://ildp.hiroshima-u.ac.jp/en/>