

**Announcement of Faculty Position**  
**Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan**

November 1, 2018

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously fostering global leaders and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applicants for 1 associate professor or assistant professor position. Now, we announce the recruitment is extended.

In education, we seek a candidate (associate/assistant professor) who can instruct graduate and undergraduate students in the field of Oral and Maxillofacial Radiology and related subjects, while also having sufficient knowledge to train students to become advanced dental professionals or researchers in the School of Dentistry (Program of Dentistry and Program of Oral Health Science) and the Graduate School of Biomedical & Health Sciences.

The School of Dentistry launched an International Dental Course in 2011 and is implementing student education policies to improve global student competency. In the school the candidate must conduct lectures as "Dual Linguistic Education" using both English and Japanese.

In research, we seek a candidate (associate/assistant professor) who can conduct biology-based scientific research in the field of dental medicine and oral health science (BioDental research) which is promoted in the School of Dentistry and dentistry-related-fields in the Graduate School of Biomedical & Health Sciences. This person shall ideally be able to boost research projects forward in cooperation with laboratories in and outside Hiroshima University.

Concerning the clinical work, we seek a candidate (associate/assistant professor) who can join clinical services and training programs for undergraduate students and residents at on a daily basis at the Department of Oral and Maxillofacial Radiology, Hiroshima University Hospital.

We seek a person in the abovementioned fields who has enthusiasm for educational and clinical activities and can achieve excellent research results. The candidate needs to understand the principles and visions of our schools, hospital and university and have belief in and passion for our schools and university administration.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

**1. Affiliation (Appointment):**

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

**2. Position and the Number of Opening:** Associate Professor or Assistant Professor, one (1)

**3. Date of Appointment:** The earliest possible date after April 1, 2019

**4. Period of Employment:** Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

\* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the

application for signing a labor contract without term” set in Article 18, paragraph (1) of the Labor Contract Act, is to be ‘for over ten (10) years’.

## **5. Field of Specialization:** Oral and Maxillofacial Radiology

## **6. Teaching Responsibilities:**

- Undergraduate level (general education courses): General Health and Oral Sciences, etc.
- Undergraduate level (discipline specific courses): Oral Radiology, Basic Seminar of Oral Radiology, Practicum Training of Dental Radiology, Clinical Practice, etc.
- Graduate level (doctoral programs): Advanced seminar on Oral and Maxillofacial Radiology, Advanced Research on Oral and Maxillofacial Radiology, Advanced Seminar on Forensic Dentistry, etc.

\* In addition to the courses listed above, s/he may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

## **7. Application Requirements:**

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree (PhD)
- (2) Holding a Japanese dentist’s license
- (3) Being able to give lectures and academic and clinical supervision to students in undergraduate and doctoral courses
- (4) Being able to give lectures and academic and clinical supervision in English and Japanese

## **8. Application Documents:**

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (Free format)  
Write summaries of the 5 major publications in either Japanese (approximately 200-400 characters for each publication) or English (approximately 100-200 words for each publication).
- (5) Overview of Education / Research / Clinical Achievements and Future Development / Aspiration (Free format)  
Write about the following items in either Japanese (approximately 1,500 characters in total) or English (approximately 750 words in total).
  - 1) Your overview of education, research and clinical merits in the past
  - 2) Plans and aspirations for the future education, research and clinical practice
  - 3) Your ideas or opinions for the future university reform
- (6) Offprints of all publications (Copies are allowed.)

\* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<http://en.hiroshima-u.jp/employment/kyoinkobo/bhs>

## **9. Application Deadline:**

All application documents must reach us by 5 p.m. on November 30, 2018 (Japan Standard Time).

## **10. Postal Address for Application Submission:**

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University  
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red "Application (Oral and Maxillofacial Radiology)" on the envelope.
- \* Please submit CD-R with "Form1, Form2" saved in Excel format.
- \* Submitted application documents will not be returned.

#### **11. Selection Procedures:**

- (1) The screening will be based on application documents.
- (2) Applicants passing the screening may be invited for a hearing as needed. The hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of the School of Dentistry. In such cases, please note that travel expenses will be the responsibility of the applicant. When we have a hearing, we will inform applicants of the details individually.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and character are considered as equivalent.

#### **12. Employment status:**

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### **13. Salary, etc.**

The monthly salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)

#### **14. Evaluation:**

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

#### **15. Employer:** Hiroshima University

#### **16. Additional Remarks:**

- (1) Probationary employment period: six (6) months  
(Hiroshima University Work Regulations for Employees will be applied.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, and hospital. In addition, all academic staff at the "Academy" is required to choose one of the units because the unit system is adopted at Hiroshima University.

#### **17. Contact:**

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