

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

February 26, 2019

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University invites applications for one professor or associate professor position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: professor or associate professor, one (1)

3. Date of Appointment: September 1, 2019 or later

4. In the case of adopted as associate professor

Period of Employment: Five (5) years (Tenure-track position)

* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

5. Field of Specialization: Nursing science, Health sciences

6. Teaching Responsibilities

Undergraduate level (Faculty of Medicine): Lectures, simulation practices, and clinical practicum on health administration, environmental ecology, nursing and some parts of fundamental subjects, etc.

Graduate level (Graduate School of Biomedical & Health Sciences): Lectures and practices in population health nursing & global health leadership and related areas in Master's and Doctoral program, etc.

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Application Requirements

Applicants must have all of the following:

- (1) Holding a doctoral degree
- (2) Preferably holding a nursing or medical license
- (3) Being able to give lectures and academic supervision at the graduate level (master's and doctoral program students)
- (4) Being able to give lectures and academic supervision in English
- (5) Having enough skill to communicate in Japanese (equivalent to JLPT level N1)
- (6) Applicants who possess Japanese nationality must meet at least one of following conditions.

- 1) Holding a degree conferred by a foreign university or institution
- 2) Having teaching or research experiences at foreign universities or educational institutions for 1 year or more in total

8. Application Documents

- (1) Recommendation Letter (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 10 Major Publications (Free format)
Write a summary of the above 10 major publications in either Japanese (approximately 2000 characters), or English (approximately 1000 words).
- (5) Aspirations for education and research (Free format)
Write your aspirations for education and research in either Japanese (approximately 2000 characters), or English (approximately 1000 words).
- (6) Reprints or photocopies of 10 major publications and doctoral thesis
* All of the above documents must be written in English or Japanese. The application form is available on the following web site.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on April 19, 2019 (Japan Standard Time).

10. Address to which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Nursing & Global Health)" on the envelope.
- * Please submit CD-R with "Form1, Form2" saved in Excel format.
- * Submitted application documents will not be returned.

11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents will be invited for an interview. The interview will include a mock lesson in English. The detail of the interview will be informed of later.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.
The annual salary system will be applied to successful candidates.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

13. Salary, etc.

- (1) The monthly salary system will be applied to successful applicants.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)
- (2) A successful candidate may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

15. Employer: Hiroshima University

16. Additional Remarks

- (1) Probationary employment period: six (6) months
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

17. Contact

Professor Michiko MORIYAMA, RN, MSN, Ph.D
Graduate School of Biomedical & Health Sciences, Hiroshima University
Tel: +81-82-257-5365
E-mail: morimich[at]hiroshima-u.ac.jp (please replace "[at]" with "@")