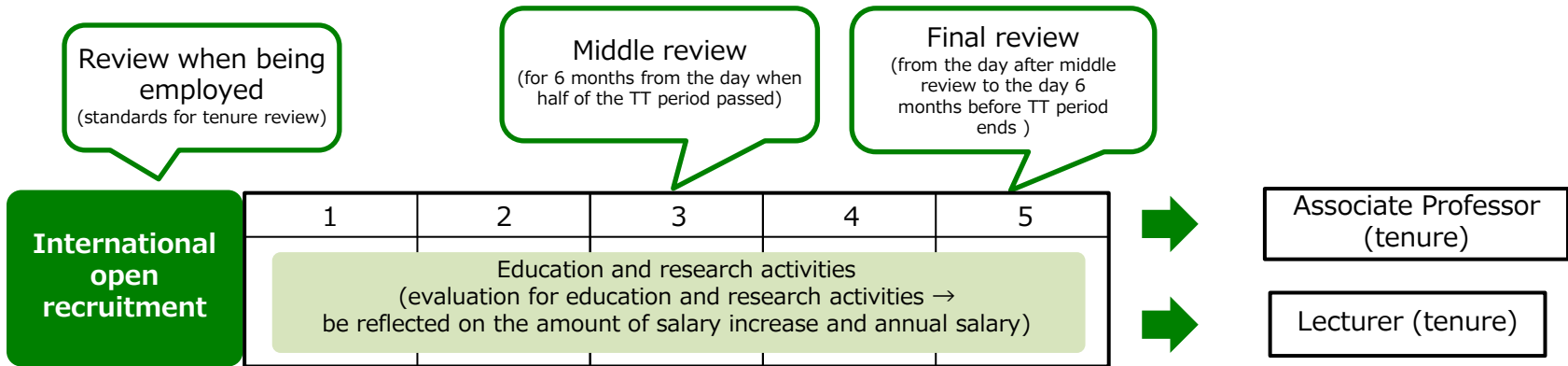


## Career Tracks for Faculty Members (example)

In case of hiring as assistant professor (for 5 years)



### 【Support for tenure-track faculty members】

- ① Providing FD program  
(Research Capacity Development (RCD), Education Capacity Development (ECD), Management Capacity Development (MCD))
- ② Providing Startup Support Money
- ③ Assigning mentor faculty members
- ④ Extension of TT period (childcare leave, caregiver leave, maternity leave)

- \* Final tenure review can be conducted earlier.  
(Only applicable to review that involves a promotion to higher rank)  
If one fails the early tenure review, s/he can be reviewed as originally scheduled.
- \* If one doesn't get tenure, s/he can be employed as specially appointed faculty.

In case of hiring as associate professor (for 7 years)

