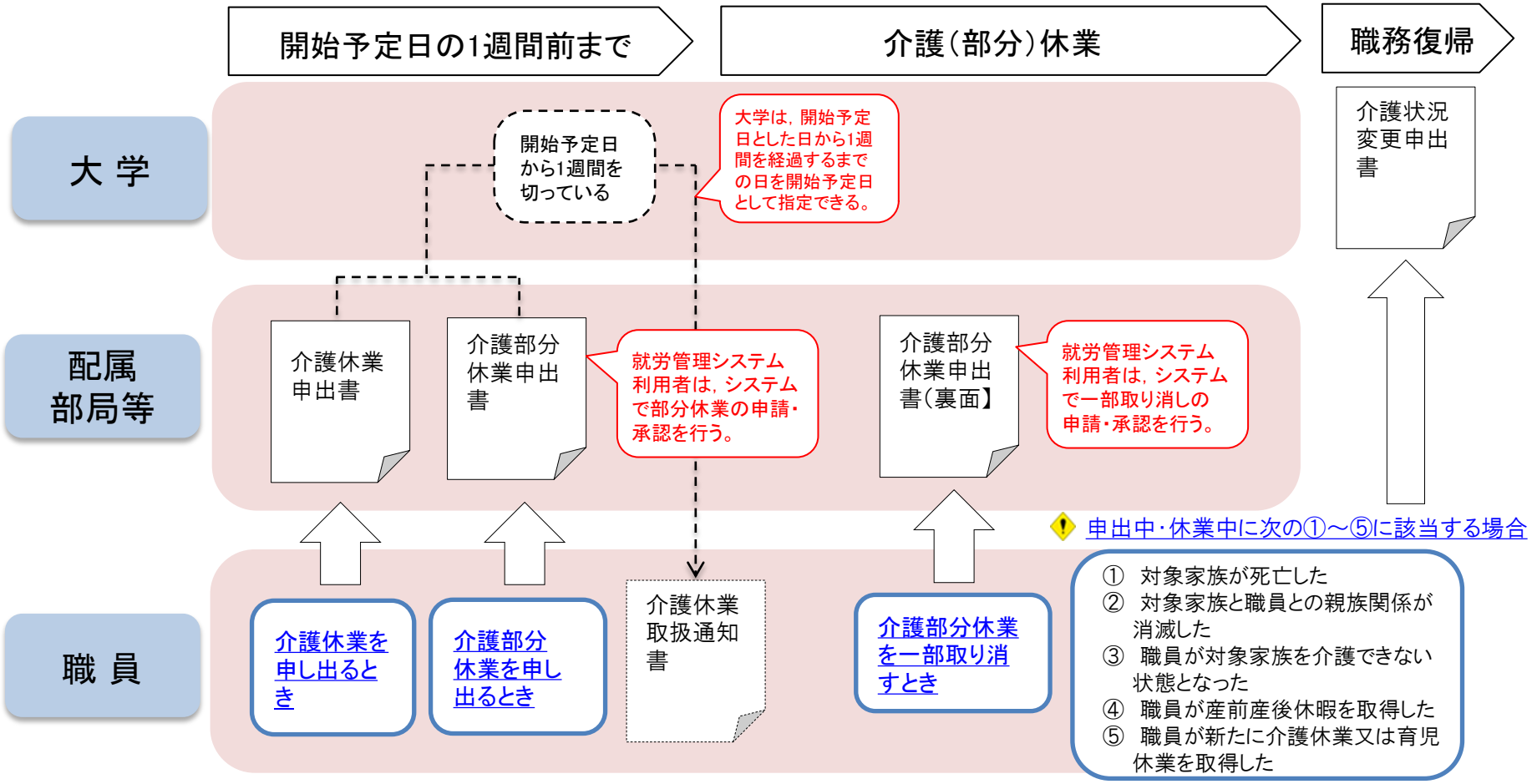○　介護（部分）休業の申出から職務復帰までの流れ