

**Announcement of Faculty Position**  
**Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan**

September 13, 2019

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical and Health Sciences, Hiroshima University invites applications for one (1) Associate Professor or Assistant Professor position.

The Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applicants for 1 associate professor or assistant professor position to strengthen our functions with regard to international dental education and research. The candidate is desired to have skills and experiences to work on education and research in the field of Bacteriology.

In education, we seek a person as assistant professor who can instruct graduate and undergraduate students in Microbiology, Oral Microbiology and related subjects, while having sufficient knowledge to train students as advanced dental professionals or researchers in the School of Dentistry (Program of Dentistry and Program of Oral Health Science), the School of Medicine (Program of Medicine) and the Graduate School of Biomedical and Health Sciences. Our School of Dentistry launched an International Dental Course in 2011 and is implementing student education to improve global student competency. In the school the assistant professor must conduct lectures as "Dual Linguistic Education" using English and Japanese.

In research, we seek a person who can conduct research on Bacteriology and Oral Bacteriology. This person shall be able to conduct research projects in cooperation with laboratories within and outside Hiroshima University.

We seek a person in the abovementioned fields who has enthusiasm for educational and clinical activities and can achieve excellent research results. The person shall understand the principles and visions of our schools, hospital and university and have belief in and passion for our schools and university administration.

In accordance with the provisions of Article 8, "Special Provisions of Measures Pertaining to Women Workers," of the Equal Employment Opportunity Law for Men and Women, an open recruitment limited to female researchers is conducted as one measure to actively increase the current low ratio of female faculty members.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

**1. Affiliation (Appointment):**

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

**2. Position and the Number of Opening:** Associate Professor or Assistant Professor, one (1)

**3. Date of Appointment:** The earliest possible date after February 1, 2020

**4. Period of Employment:** Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

- \* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

## **5. Field of Specialization:** Bacteriology

## **6. Teaching Responsibilities:**

- Undergraduate level (general education courses): Foundation biology for life science, Cell Science, etc.
  - Undergraduate level (discipline specific courses): [Program of Dentistry] Microbiology I, Microbiology II, Practice of Oral Microbiology and Immunology, [Program of Oral Health Science] Microbiology and Oral Microbiology, [Program of Medicine] Lecture on Host Reactions (Bacteriology)
  - Graduate level (master's programs): Seminar on Bacteriology and Oral Bacteriology
  - Graduate level (doctoral programs): Advanced seminar on Bacteriology and Oral Bacteriology
- \* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

## **7. Application Requirements:**

Applicants must satisfy all of the following requirements:

- (1) Be a female
- (2) Hold a doctorate or an equivalent degree by the time the appointment begins
- (3) Be able to supervise master and doctoral students in preparation of doctoral dissertations
- (4) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (5) Be able to teach classes and supervise students in Japanese and English

## **8. Application Documents:**

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (Free format)  
Write summaries of the above 5 major publications in the last 10 years in either Japanese (approximately 200-400 characters) or English (approximately 100-200 words).
- (5) Overview of Education and Research Achievements and Future Development / Aspiration (Free format)  
Write about the following items in either Japanese (approximately 1,500 characters in total) or English (approximately 750 words in total).
  - 1) Your overview of education and research
  - 2) Plans and aspirations for the future education and research
  - 3) Your ideas or opinions for the future university reform
- (6) Offprints of all publications (Copies are allowed.)

- \* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<http://en.hiroshima-u.jp/employment/kyoinkobo/bhs>

## **9. Application Deadline:**

All application documents must reach us by 5 p.m. on October 15, 2019 (Japan Standard Time).

#### **10. Postal Address for Application Submission:**

All application documents should be sent by registered mail to:  
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University  
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red "Application (Bacteriology)" on the envelope.
- \* Please submit CD-R with "Application Documents (2)-(5)" saved in Excel or Word format.
- \* Submitted application documents will not be returned.

#### **11. Selection Procedures:**

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.

#### **12. Employment status:**

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### **13. Salary, etc.**

- (1) The monthly salary system will be applied to successful candidates.
  - \* Currently, we are considering a new annual salary system, and if the new system is introduced at date of adoption, it will apply.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

#### **14. Evaluation:**

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

#### **15. Employer:** Hiroshima University

#### **16. Additional Remarks:**

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) HU provides employment information (research job, desk job and etc.).  
If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

**17. Contact:**

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