

Recruitment Information
Research Institute for Radiation Biology and Medicine, Hiroshima University, Japan

September 17, 2019

The Research Institute for Radiation Biology and Medicine (RIRBM) at Hiroshima University invites applications for a full-time and tenured Assistant Professor. RIRBM has engaged in wide range of research concerning radiation biology and medicine since its establishment in 1961. In addition to the study of acute and late effects of ionizing radiation by the atomic bombing or by other radiation exposures, we have been involved in the development of effective diagnosis and treatment of patients with from radiation diseases, the establishment of radiation defense system, and so on. RIRBM has been promoting collaborative utilization and cooperative research as a core center of “Research base for Radiation accidents and Medical Science”.

Hiroshima University has been assigned by the Nuclear Regulation Authority as “Advanced Radiation Exposure Medical Center” and “Nuclear-power Disaster Medical Care Supporting Center”, and is contributing to the establishment of the nationwide medical care system for the nuclear-power disaster.

We are seeking for a highly motivated candidate with an excellent background in radiation disaster medicine who can be involved in the enforcement of the medical care system for the nuclear-power disaster.

1. Affiliation (Appointment):

Academy of Hiroshima University (Research Institute for Radiation Biology and Medicine)

2. Position and the Number of Opening: Assistant Professor, one (1)

3. Date of Appointment: The earliest possible date after January 1, 2020

4. Period of Employment: Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

* Article 15-2 of “Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform” is applied to them, so the overall period required for the employer to be deemed to have accepted “the application for signing a labor contract without term” set in Article 18, paragraph (1) of the Labor Contract Act, is to be ‘for over ten (10) years’.

5. Field of Specialization

Disaster Medicine

6. Teaching responsibilities

“Advanced seminar on Radiation Medicine” and “Advanced research on Radiation Medicine” of Graduate School of Biomedical and Health Sciences (Doctoral Course), etc.

* Besides the above subjects, you may be requested to take charge of liberal arts education subjects and specialized education subjects of other schools or graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualification.

- (1) Holding a Japanese medical license

- (2) Holding a doctoral degree (or equivalent degree) or a medical specialist license certified by the members of the Japan Medical Association Subcommittee
- (3) Being able to supervise doctoral students in research and thesis preparation
- (4) Being able to give lectures and academic supervision in English and Japanese

8. Application Documents

- (1) Curriculum Vitae
 - (2) Publication list (Form 1)
 - (3) Your contribution in education and research for Disaster Medicine
Please outline your research so far in 1-2 pages of A4 paper.
 - (4) Perspective of research and education
Please write it in 1-2 pages of A4 paper.
 - (5) Reprints or photocopies of up to 3 major publications as mentioned in (2)
 - (6) Recommendation letter or names and contact information of three reference persons for the applicant
- * All of the above documents must be written in English or Japanese.
 - * The application form is available on the following web site.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/labocenter>

9. Application Deadline

All application documents must reach us by 5 p.m. on October 18, 2019 (Japan Standard Time).

10. Postal Address for Application Submission

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Radiation Disaster Medicine)" on the envelope.
- * Please submit CD-R with "Form 1" saved in Excel format.
- * Submitted application documents will not be returned.

11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. In such a case, please note that no travel expenses will be provided. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The monthly salary system will be applied to successful applicants.

*Currently, we are considering a new annual salary system, and if the new system is introduced at date of adoption, it will apply.

- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

15. Employer: Hiroshima University

16. Additional Remarks

- (1) Probationary employment period: six (6) months

(Hiroshima University Work Regulations for Employees.)

- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of Hiroshima University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

- (4) HU provides employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

17. Contact

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

E-mail: kasumi-jinji[at]office.hiroshima-u.ac.jp (please replace "[at]" with "@")