

Hiroshima University Minimum Standards for Hiring Faculty Members

(1. Arts and Humanities 2. Japanese Literature/Linguistics/Culture)

- The standards in this section shall be adopted as basic values between the two fields of Arts and Humanities, and Japanese Literature/Linguistics/Culture.
- For the index of research achievements, the “number of authored academic books and academic papers” shall be used.

○Minimum standard for new hiring

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
Research Achievement	Score of 70 or more	Score of 40 or more	Score of 30 or more	Score of 20 or more

Table 1-1: Scores Based on Research Achievements

Item	Type	Score	Additional Score
Academic Book	(1) Academic book which was chosen for book review by an international academic journal or any of the journals listed in the Hiroshima University List of Academic Journals in Arts & Humanities and Social Science (HU_AHSS); academic book for which a publication grant was given; or academic book which received an award, such as that from an academic society	Score of 40 / case	In a foreign language: +10
	(2) Other	Score of 30 / case	In a foreign language: +5
Academic Paper	(1) SCI/SSCI/A&HCI/Scopus®/Web of Science® academic paper	Score of 20 / case	
	(2) Paper published in any of the journals listed in the Hiroshima University List of Academic Journals in Arts & Humanities and Social Science (HU_AHSS); or paper published in an international academic journal other than that falling under (1)	Score of 10 / case	

(*1) Co-authorship is limited to cases where the name of the subject scholar is on the cover page, title page, imprint, etc., irrespective of whether the subject matter is an academic book or academic paper.

(*2) A score for co-authorship shall be calculated by reference to the following formula per case,

irrespective of whether the subject matter is an academic book or academic paper.

Lead author (not in alphabetical order), corresponding author: Score \times No. of items

Other: Score / No. of co-authors

- (*3) With regard to partial contribution in authoring an academic book, the score is 10 per case in the case of (1), or 5 per case in the case of (2).
- (*4) Details concerning the Hiroshima University List of Academic Journals in Arts & Humanities and Social Science (HU_AHSS) are based on the assumption that necessary corrections will be made in the future.