

○ **Hiroshima University Regulations for Faculty Member Selection Standards**

Regulation No. 82 of April 1, 2004

Hiroshima University Regulations for Faculty Member Selection Standards

(Purpose)

Article 1 These Regulations prescribe the matters necessary for standards for selecting Professors, Associate Professors, Lecturers, Assistant Professors and Research Associates (hereinafter referred to as “faculty members”) of Hiroshima University (hereinafter referred to as the “University”) in accordance with the provisions of Article 21 (2) of the Hiroshima University Policies and Regulations (Regulation No. 1 of April 1, 2004).

(Definitions)

Article 2 The term “department, etc.” as used in these Regulations shall mean any of the Schools, the Graduate Schools, the Attached Research Institutes, the University Hospital, the Headquarters for Education, the National Joint Usage Facilities, the Joint Education and Research Facilities on Campus, or other organs under which faculty members are placed.

(Qualifications for a Professor)

Article 3 A person who is permitted to be a Professor shall be a person who falls under one of the following items and is recognized to have educational and research abilities suitable for taking charge of the education offered by the University:

- (i) A person who has a doctoral degree (including degrees equivalent thereto that have been conferred in foreign countries) and has made research achievements;
- (ii) A person who has made research achievements recognized to be equivalent to those of the person set forth in the preceding item;
- (iii) A person who has a professional degree prescribed in Article 5-2 of the Degree Regulations (Ordinance of the Ministry of Education, Science and Culture No. 9 of 1953) (including degrees equivalent thereto that have been conferred in foreign countries) and who has made practical achievements in the major of said professional degree;
- (iv) A person who has a career as a Professor, Associate Professor, or full-time Lecturer at a university (including a career as a faculty member equivalent to any of these in a foreign country);
- (v) A person who is recognized to have special skills in arts, sports, etc.; or
- (vi) A person who is recognized to have particularly excellent knowledge and experience in his/her major.

(Qualifications for an Associate Professor)

Article 4 A person who is permitted to be an Associate Professor shall be a person who falls under one of the following items and is recognized to have educational and research abilities suitable for taking charge of the education offered by the University:

- (i) A person falling under any of the items of the preceding Article;

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- (ii) A person who has a career as an Assistant Professor or employee equivalent thereto at a university (including a career as an employee equivalent to any of these in a foreign country);
- (iii) A person who has a master's degree or a professional degree prescribed in Article 5-2 of the Degree Regulations (including degrees equivalent thereto that have been conferred in foreign countries);
- (iv) A person who works for a research institute, laboratory, survey institute, etc. and has made research achievements; or
- (v) A person who is recognized to have excellent knowledge and experience in his/her major.

(Qualifications for a Lecturer)

Article 5 A person who is permitted to be a Lecturer shall be a person who falls under one of the following items:

- (i) A person who is permitted to be a Professor or Associate Professor prescribed in Article 3 or the preceding Article; or
- (ii) In other cases where a person who is deemed to have, in a special major, educational and research abilities suitable for taking charge of the education offered by a university.

(Qualifications for an Assistant Professor)

Article 6 A person who is permitted to be an Assistant Professor shall be a person who falls under one of the following items and is recognized to have educational and research abilities suitable for taking charge of the education offered by the University:

- (i) A person falling under any of the items of Article 3 or the items of Article 4;
- (ii) A person who has a master's degree (or a bachelor's degree in the case of a person who has finished any of the courses to study medical science, dental science, or pharmacological science, the primary purpose of which is to cultivate practical clinical abilities, or has finished a course to study veterinary science) or a professional degree prescribed in Article 5-2 of the Degree Regulations (including degrees equivalent to these that have been conferred in foreign countries); or
- (iii) A person who is deemed to have knowledge and experience in his/her major.

(Qualifications for a Research Associate)

Article 7 A person who is permitted to be a Research Associate shall be a person who falls under any of the following items:

- (i) A person who has a bachelor's degree (including degrees equivalent thereto that have been conferred in foreign countries); or
- (ii) A person who is deemed to have abilities equivalent to those of the person set forth in the preceding item.

(Miscellaneous Provisions)

Article 8 In addition to the provisions herein, other matters necessary for standards for selecting faculty members of departments, etc. shall be established by each department, etc. on the basis

of the Hiroshima University Minimum Standards for Hiring Faculty Members and Minimum Standards for Granting Tenure (by Field), and Standards for Specified Specialist Faculty Members and Leading Faculty Members (Approved by the President on December 25, 2018), and in light of the characteristics and actual circumstances of each field.

Supplementary Provisions

1. These Regulations shall come into force on April 1, 2004.
2. Faculty members actually selected, as of the time of enforcement of these Regulations, in accordance with the provisions of the former Hiroshima University Faculty Member Selection Standards (Regulation No. 16 of March 19, 2002) shall be deemed to have been selected in accordance with these Regulations.

Supplementary Provisions (Regulation No. 118 of September 28, 2006)

1. These Regulations shall come into force on April 1, 2007.
2. In the application of the provisions of Article 3 (iv) of the Hiroshima University Regulations for Faculty Member Selection Standards after revision by these Regulations, being in office as an Assistant Professor prior to the enforcement of these Regulations shall be deemed as having been in office as an Associate Professor.
3. Persons actually selected, as of the time of enforcement of these Regulations, as Assistant Professors in accordance with the provisions of the Hiroshima University Regulations for Faculty Member Selection Standards before revision by these Regulations shall be deemed to have been selected as Associate Professors in accordance with the provisions of the new Regulations.

Supplementary Provisions (Regulation No. 89 of March 31, 2010)

These Regulations shall come into force on April 1, 2010.

Supplementary Provisions (Regulation No. 200 of September 21, 2016)

These Regulations shall come into force on September 21, 2016, and the provisions of the Hiroshima University Regulations for Faculty Member Selection Standards after revision by these Regulations shall apply from July 26, 2016.

Supplementary Provisions (Regulation No. 73 of March 31, 2017)

These Regulations shall come into force on April 1, 2017.

Supplementary Provisions (Regulation No. 160 of December 25, 2018)

1. These Regulations shall come into force on December 25, 2018.
2. Notwithstanding the provisions of the Hiroshima University Regulations for Faculty Member Selection Standards after revision by these Regulations, the selection of persons to be hired or promoted on or before March 31, 2020 shall remain subject to the provisions previously in force.