

Hiroshima University Minimum Standards for Hiring Faculty Members
(Physics/Earth and Planetary Science)

- Although different standards are set for each of “Experimental Physics,” “Theoretical Physics” and “Earth and Planetary Science,” these standards will be integrated in the future.
- For the indices of research achievements, the “G-index” and the “number of SCI papers” shall be used.
- Web of Science shall be used for the calculation of a G-index score.

○Minimum standard for new hiring

<Experimental Physics>

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
G-index	$G \geq 30$	$G \geq 20$	$G \geq 10$	
No. of SCI Papers				2 or more SCI papers

<Theoretical Physics>

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
G-index	$G \geq 20$	$G \geq 10$	$G \geq 5$	
No. of SCI Papers				2 or more SCI papers

<Earth and Planetary Science>

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
G-index	$G \geq 20$	$G \geq 10$	$G \geq 5$	
No. of SCI Papers				2 or more SCI papers