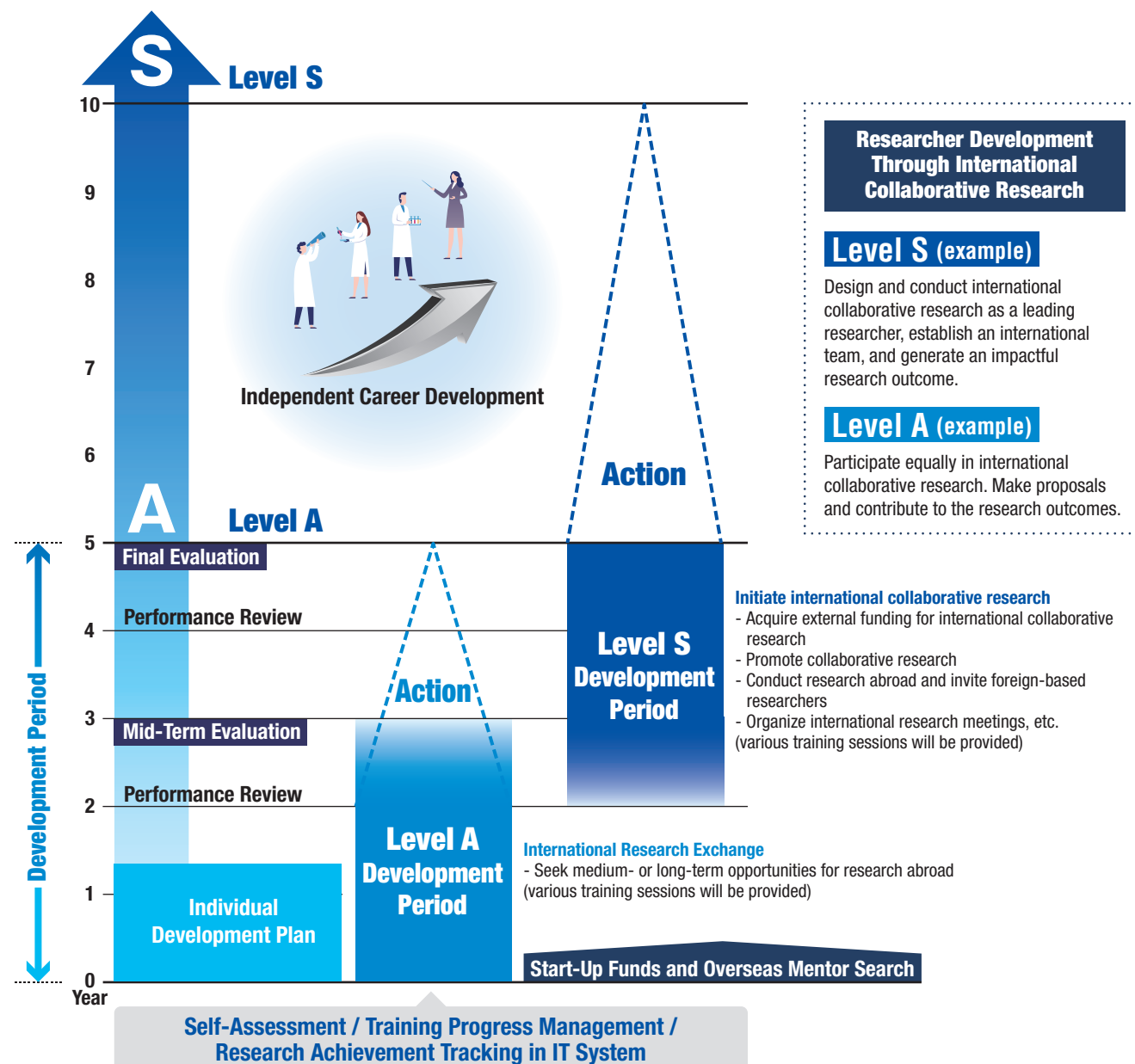


# Overview of Researcher Development

The Program will give Early Career Researchers a clear image of their ultimate objectives in the next five and ten years from the beginning of their appointment.



地方協奏による世界トップクラスの研究者育成

**HIRAKU GLOBAL**  
Home for Innovative Researchers and Academic Knowledge Users Driving Global Impact

## World-Class Researcher Development Through Regional Collaboration

**Lead Organization**

Hiroshima University

**Partner Organizations**

Yamaguchi University, Tokushima University, Ehime University

The HIRAKU-Global Program is funded by a 10-year MEXT (Ministry of Education, Culture, Sports, Science and Technology) grant called "Strategic Professional Development Program for Young Researchers". Hiroshima University serves as the leading organization in this initiative, in collaboration with three other national universities in western Japan (Yamaguchi University, Tokushima University, Ehime University).

### HIRAKU GLOBAL Contact Information

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The HIRAKU-Global program (the Program) aims to develop world-class researchers who will be recognized as Innovative, Influential and Impactful academics in the global community. By providing various development opportunities and quality support for Early Career Researchers, the Program will ensure their successful academic career, enhance their global profile and network, and accelerate international collaborative research. This will expand the global presence of the HIRAKU-Global Member Organizations in the region as well as western Japan.

**Hiroshima University**  
 Number of Students: 15,000  
 Number of Staff: 3,500



Lead Organization

**Yamaguchi University**  
 Number of Students: 10,200  
 Number of Staff: 2,700



**Tokushima University**  
 Number of Students: 7,700  
 Number of Staff: 2,400



**Ehime University**  
 Number of Students: 9,300  
 Number of Staff: 2,300



Partner Organizations

# World-Class Researcher Development Through Regional Collaboration

## Program Features

### Recruitment and Development of Talented Early Career Researchers

#### Global Recruitment

The Program will select several candidates from tenure-track faculty members affiliated with the HIRAKU-Global Lead Organization or Partner Organizations, who have been newly or recently appointed as a result of a global call for applications.

#### Researcher Development

Selected Researchers in the Program will be provided opportunities to meet their development demands to raise their profiles in the global community. These opportunities consist of two major categories: Visionary Empowerment and Professional Empowerment. Development support will be provided until the Researchers receive tenure from their organizations (within five years of selection to the Program).

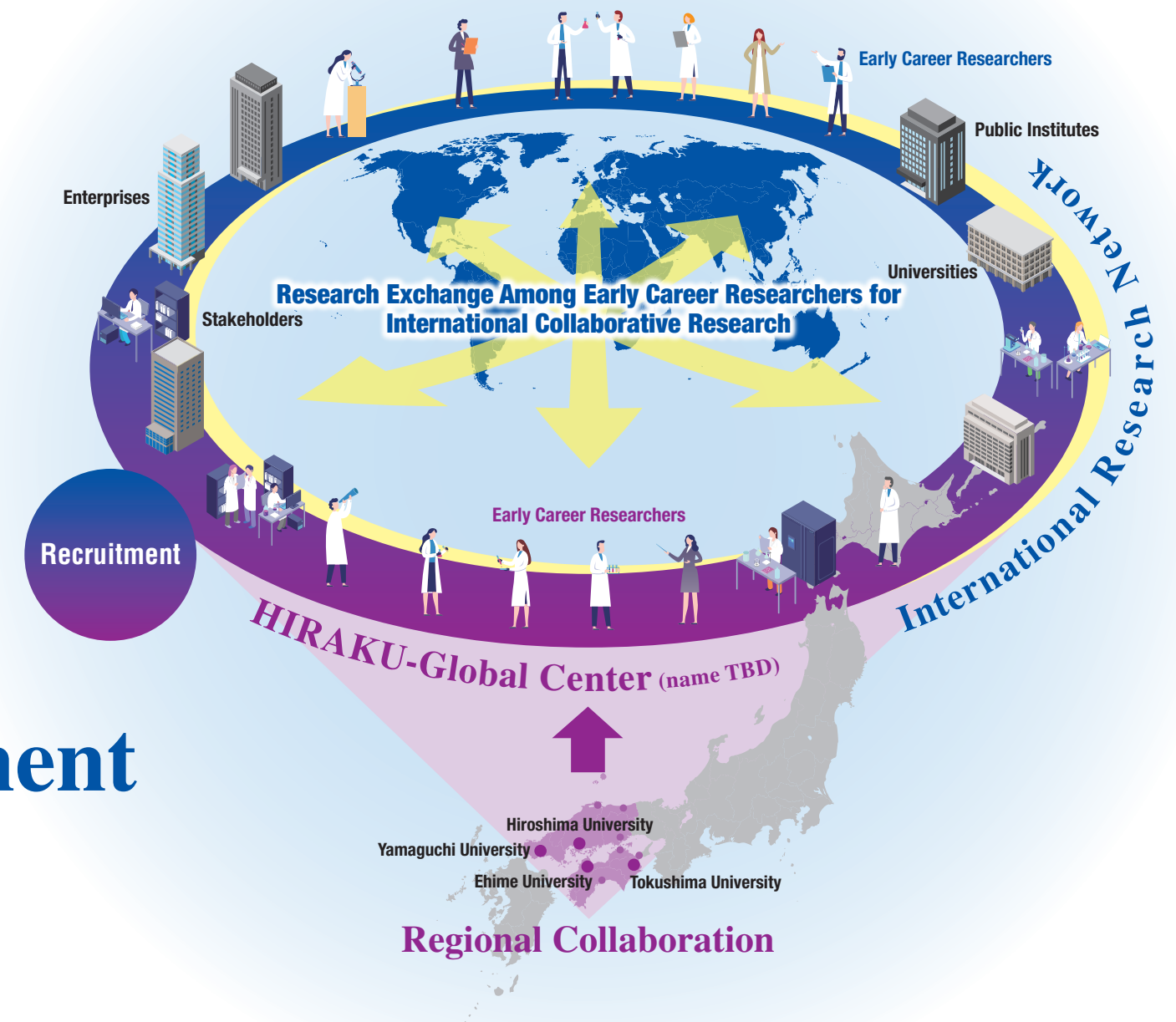
#### Visionary Empowerment

Development of a future vision with a global perspective  
 Enhancement of global network  
 Mid- to long-term career development

#### Professional Empowerment

Capacity building to meet personal and/or field-specific demands  
 Ability to supervise and mentor others  
 Publication of research results and acquisition of external funding

## Expanding the Capacity of Early Career Researchers Across Laboratories, Universities and National Borders



### Support Systems and Opportunities Available within the Program

#### Start-Up Research Funding

Start-up research funds will be provided to the Researchers, to enable them to quickly launch and develop their research.

#### Research Exchange System

Within the first three years of appointment to the Program, travel and accommodation expenses will be provided for medium- to long-term international trips dedicated to carrying out international collaborative research or research exchange. Host organizations will predominantly be chosen from overseas organizations that the HIRAKU-Global Center (name TBD) intends to strengthen collaborations with, and/or organizations that the Researchers choose based on their preferences. The Researchers will seek advice from their mentors in regard to this selection.

#### Multiple Mentors

Multiple mentors will be assigned to each Researcher to provide advice on action plans, and assist in the realization of objectives, tenure acquisition, career development, etc. throughout the Program.

#### Support for Research Promotion

University Research Administrators (URAs) will provide the Researchers with the necessary support for acquiring external funding, promoting international collaborative research, matching with host organizations overseas, etc. in order to raise their profiles in the global community.