

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor with tenure in the research area of Dermatology. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'.

By assigning a mentor to each newly-recruited faculty member, HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Announcement of Faculty Position
Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan

Date: December 24, 2021

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical and Health Sciences, Hiroshima University seeks applications for a Professor in the research area of Dermatology.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

2. Position and the Number of Opening: Professor (with tenure), one (1)

3. Date of Appointment: October 1, 2022

4. Field of Specialization: Dermatology

5. Teaching responsibilities

Undergraduate programs (Liberal arts and Specialized education courses):

Introductory Seminar for First-Year Students, Clinical diagnosis and treatment II (Dermatology), Symptomatology, Diagnosis and Treatment, etc.

Graduate programs (doctoral programs):

Advanced seminar on Dermatology, Advanced research on Dermatology, etc.

* Besides the above subjects, the applicant may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

6. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a Japanese medical license.
- (2) Holding a doctoral degree (or equivalent degree)
- (3) Being able to supervise doctoral students in thesis preparation and research
- (4) Being able to teach classes and supervise students in English
- (5) Be a Board Certified Dermatologist of The Japanese Dermatological Association

7. Application Documents

- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)

- (4) (Submission is optional) List of surgical cases in the last three years and major surgical performances (Form 3-1, 3-2)
- (5) Summary of 10 Major Publications (Free format)
Write each summary of the above 10 major publications in either Japanese (200-400 characters), or English (100-200 words).
- (6) Overview and aspirations for research (Free format)
Write past achievements and future perspectives of your research plan envisages a mid-to-long term (i.e. about 10 years) in scope in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Overview and aspirations for education (Free format)
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (8) Overview and aspirations for clinical practice (Free format)
Write past achievements and future perspectives of your clinical practice in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (9) Two copies of each 10 major publications or presentations
(Reprints, photocopies, books, PDF files, etc.)

* All of the above documents must be written in English or Japanese.

* The application form is available on the following web site.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

8. Application Deadline

All application documents must reach us by 5 p.m. on January 31, 2022 (Japan Standard Time).

9. Postal Address for Application Submission

All application documents should be sent by registered mail to:
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support
Office, Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

* Write in red "Application (Dermatology)" on the envelope.

* Please submit CD-R with "Form1, 2, 3" saved in Excel format.

* Submitted application documents will not be returned.

Online Submission is available

* Please send an email to the following address to notify us of your intention to apply. When you send the email, the subject should be "Application (Dermatology)" and your name should be clearly stated in the text. Please do not attach any application documents to the email.

Email: [kasumi-jinji\[at\]office.hiroshima-u.ac.jp](mailto:kasumi-jinji[at]office.hiroshima-u.ac.jp) (Replace [at] with @)

* Within a week of sending your email, you will receive a reply email with instructions on how to submit online.

* We recommend that you use your institution's e-mail address or your provider's e-mail address. Free e-mail addresses are not recommended.

10. Selection Procedure

- (1) The screening will be based on application documents
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

11. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

12. Salary, etc.

- (1) The annual salary system (II) (the new system enforced in October, 2021) will be applied to the successful candidates.
*You can find the outline of the annual salary system (II) in the following URL;
https://jinji.hiroshima-u.ac.jp/annai/salary_system/index.html
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

14. Employer: Hiroshima University

15. Additional Remarks

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum

standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

(5) HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

16. Contact information

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, Japan

E-mail: kasumi-jinji[at]office.hiroshima-u.ac.jp (replace the "[at]" with "@")