

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor with tenure in the research area of Human Life Sciences Education. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'. The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Date: February 2, 2024

Faculty Open Position

1. Affiliation (Appointment)

Academy of Hiroshima University (Graduate School of Humanities and Social Sciences, Educational Design for Teacher Educators Program)

2. Position and the number of opening

Professor (with tenure), one (1)

3. Commencing date of employment

The earliest possible date after October 1, 2024

4. Field of specialization

Human Life Sciences Education

5. Teaching responsibilities

- (1) Undergraduate level (general education courses): Introductory Seminar for First-Year Students, Exercises to improve skills for international exchange, etc.
- (2) Undergraduate level (discipline specific courses): Introduction to Human Life Sciences (Home Economics) Education, Introduction to Lifelong Activities Education, Home Economics Education, Subject Matter Study of Home Economics Education, Theory of Home Economics Teaching, Methods and Evaluation of Home Economics Education, Seminar of Home Economics Teaching, Introduction Seminar on Home Economics Education, Introduction of Teaching Practice for Lower and Upper Secondary Schools, Practical Seminar for the Teaching Profession, Home Economics for the Elementary School, Graduation Thesis, etc.
- (3) Graduate level (master's programs): Educational Sciences and Society, Special Study in Human Life Sciences Education B, Basic Study in Instruction and Evaluation Method Design, Advanced Study in Instruction and Evaluation Method Design, etc.
- (4) Graduate level (doctoral programs): Special Study, Research into Teaching Practice, etc.
- (5) In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

6. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations
- (3) Be able to teach classes and supervise students in English
- (4) Be able to teach classes, supervise students and duties on campus in Japanese
- (5) Have educational and research achievements that are compatible with the Ministry of Education, Culture, Sports, Science and Technology's examination for teacher training course certification

7. Application materials required

- (1) Resume (use the attached electronic file: Form1)
- (2) List of publications and oral presentations (use the attached electronic file: Form2.)
- (3) Five major publications or presentations (Reprints, photocopies, or books)
- (4) Major educational activities and teaching experience (Free format)
- (5) Major activities in university/institutional management and administration (Free format)
- (6) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1,000-1,500 words, should you take this position.)
- (7) Electronic Media (CD-ROM, etc.) that stores all of the above (other than (3)) along with the paper versions of all the above documents.

8. Application deadline

All application materials must reach us by [5:00 pm on Day of week, April 19, 2024 (Japan time)].

9. Please send all application documents to the following address

Professor Kaori MURAKAMI, Hiroshima University Graduate School of Humanities and Social Sciences

1-1-1 Kagamiyama, Higashi-Hiroshima 739-8524, JAPAN

- * Print in red “Application documents for faculty open position in the Graduate School of Humanities and Social Sciences (Human Life Sciences Education)” on the envelope containing the application documents and send it by registered mail.

10. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will

be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.

- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

11. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

12. Salary, etc.

- (1) The annual salary system (II) which was enforced in October 2021 will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

14. Employer

Hiroshima University

15. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to

personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be returned to those applicants in an appropriate manner, after the completion of relevant selection processes.

- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (5) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

- (6) HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

- (7) Hiroshima University has been entirely smoke-free from January 2020.

16. Contact

Hiroshima University Graduate School of humanity and Social Sciences

Prof. Kaori MURAKAMI

E-mail: murakao@hiroshima-u.ac.jp