

Provide support as appropriate, from pre-university to building a career as a researcher

★ : for women Initiatives

High school students	Undergraduate students	Master's students (M1~2)	Doctoral students (D1~3)	Postdoctoral fellows (Special Researcher, etc.)	Selected Assistant Professors (2-year term)	Assistant Professors for training (3-year term)	Assistant Professors (tenure-track faculty)	Associate Professors	Professors		
<p>Promotion of the attractiveness of the research profession, Support for the selection of career paths</p>				<p>Employment support</p>		<p>Support for research environment, support for research activities, support for career development, and support for balancing work and family life</p>					
<p>Financial Support</p>											
<p>★Hands-on Science Lecture-Special course for female high school students</p>				<p>● Eligibility for use of on-campus nursery school</p>							
	<p>● Guidance on "Thinking about entering graduate school" (for parents) (tentative)</p>	<p>● Lectures on career management as a researcher</p>			<p>● Support for balancing work and family life (research support staff, schoolchildren's club, financial support program for day-care service for convalescent infants, etc.)</p>						
		<p>★ Exchange meeting with female researchers working at companies</p>			<p>● Exchange meeting for young researchers</p>						
					<p>★ Exchange meeting for female researchers</p>						
<p>★Female-only selection scheme for STEM faculties (Planning to commence in AY2026)</p>				<p>● JSPS Postdoctoral Fellow (PD, RPD, CPD (dispatched overseas)) employed at the University · Developing a nurturing environment</p>		<p>● Guidance based on a training plan</p>		<p>● Internal Promotion System (★Women's faculty quota available)</p>			
	<p>★CAPWR: Support for female graduate students in science and technology "Hiroshima University Fellowship for Female Graduate Students in Science and Technology" "STEM Female Junior Research Fellows" (M2) · Stipends · Research funds</p>			<p>★CAPWR: Support for female graduate students in science and technology "Hiroshima University Fellowship for Female Graduate Students in Science and Technology" "STEM Female Research Fellows" (D1-D3) · Stipends · Research funds</p>		<p>● Two mentor teachers selected for each mentee</p>					
	<p>★CAPWR: Support for female graduate students in science and technology "Micron Awards -Fellowships for Female Students of Master's Courses from the Science and Technology Fields at Hiroshima University-" (M1) · Stipends</p>			<p>● Graduate School Research Fellowship · Stipends · Research funds · Tuition fee exemption</p>		<p>★ "Hiroshima University Award for Encouraging Female Researchers" · Research funds</p>					
				<p>● Program for Developing and Supporting the Next-Generation of Innovative Researchers · Stipends · Research funds</p>		<p>● Phoenix Postdoctoral Fellowships for Research</p>		<p>● Young Researchers: start-up expenses</p>			
<p>CAPWR : Career Advancement Project for Women Researchers</p>				<p>● HIRAKU-Global Researchers who are selected will receive support via start-up research funding, funding for medium- to long-term international research exchange trips, etc. *Eligible applicants: Tenure-track faculty members who have been hired within the past two years or thereabouts.</p>							
<p>★ Date: February 28, 2024</p>				<p>● HU Global-TOBU! Program (Hiroshima University Global- Take-Off Beyond Unlimited! Program) for early career researchers</p>							
				<p>● JSPS Special Fellow (DC1/DC2) Application Support</p>							