

Confirmation of Intent to Work Under the Discretionary Professional Work System

- At Hiroshima University, teachers, academic research staff members, research managers (special appointment) (full-time), researchers (full-time), and Japan Society for the Promotion of Science research fellows are eligible for the Discretionary Labor System for Professional Work.

- The University must confirm with each eligible employee whether or not they consent to work under the Discretionary Labor System for Professional Work.

We kindly request that you review the attached documents: **Discretionary Labor System for Professional Work; Q&As on the Discretionary Labor System for Professional Work; Difference in Working Hours and Other Conditions Between Employees Working Under the Discretionary Labor System for Professional Work and Regular Work Time Employees** (April 2024 and thereafter); **Working Hours of Employees to whom the Discretionary Labor System for Professional Work is Applied** (April 2024 and thereafter); **Working Hours of Employees to whom the Discretionary Labor System for Professional Work is not Applied** (April 2024 and thereafter). Then, fill out the required information in the attached **Confirmation of Consent/Non-Consent to Application of Discretionary Labor System for Professional Work** and submit it to the person responsible for personnel affairs in your department/division or the department/division to which you will be assigned by the date of employment.

If you have any questions about this matter, please contact the office below.

- The system does not apply to doctors engaged in medical examinations and treatments in the Hospital's operating unit, the advanced medical emergency center, the intensive care unit, or the surgical intensive care unit, and doctors engaged in medical examinations and treatments in clinical departments where the day/night duty system must be operated. If you are not sure which department you are assigned to, please contact the person responsible for personnel affairs at the Hospital (Tel: 082-257-5008, E-mail: byo-jinji@office.hiroshima-u.ac.jp).

Contact: Personnel Systems Planning Group, Department of Personnel Affairs,
Financial and General Affairs Office
Tel: 082-424-6027 (Ext. 6027 and 6028)
E-mail: fukumu-seido@office.hiroshima-u.ac.jp