

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor with tenure in the research area of Biomedical and Health Sciences. This position is based on the 'Policy for recruiting/cultivating excellent faculty members.'

HU continues to develop an environment where such faculty member can engage himself/herself in research activities independently.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

July 9, 2024

Announcement of Faculty Position

Graduate School of Biomedical and Health Sciences, Hiroshima University, Japan

Graduate School of Biomedical and Health Sciences, Hiroshima University invites applications for one professor position.

In education, we are seeking candidates who have a wide range of academic background in Pharmaceutical Core Curriculum and its cutting-edge trend, and be able to teach Clinical Pharmaceutics.

In research, we are seeking candidates who can take a core role in the Innovative Drug Discovery Project, and can positively collaborate with other domestic fields and overseas researchers to disseminate research results internationally.

1. Affiliation (Appointment)

Academy of Hiroshima University (Graduate School of Biomedical and Health Sciences)

2. Work location

Kasumi Campus 1-2-3 Kasumi, Minami-ku, Hiroshimashi

Other places of work designated by the University.

3. Position and the number of opening

Professor, one (1)

4. Commencing date of employment

The earliest possible date after April 1, 2025

5. Field of specialization

Clinical Pharmaceutics (including Pharmacokinetics)

6. Teaching responsibilities

- (1) Undergraduate level (general education courses): Introductory Seminar for First-Year Students, etc.
- (2) Undergraduate level (discipline specific courses): Clinical Medicine and Pharmacotherapy I , Pharmacoeconomics, Clinical Evaluation, etc.
- (3) Graduate level (master's programs): Lecture on Clinical Pharmacotherapy Seminar on Clinical Pharmacotherapy, Research on Clinical Pharmacotherapy, etc.
- (4) Graduate level (doctoral programs): Advanced Seminar on Clinical

Pharmacotherapy, Advanced Research on Clinical Pharmacotherapy etc.

- (5) In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Have clinical experience in the hospital and/or the pharmacy
- (3) Be able to supervise doctoral students in preparation of doctoral dissertations
- (4) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (5) Be able to teach classes and supervise students in English

8. Application materials required

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Résumé (Form 1 • 2)

If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.

- (3) List of Achievements (Form 3)
- (4) Summary of 5 Major Publications (Free format)

Write a summary of the above 5 major publications in either Japanese (approximately 400 characters), or English (approximately 200 words).

- (5) Aspirations for Pharmaceutical Education and Research (Free format)

Write your aspirations for pharmaceutical education, research and how to contribute for pharmaceutical science as well as your mid- to long-term research plan in either Japanese (approximately 2000 characters), or English (approximately 1000 words).

- (6) Clinical Experience (Free format)

Write your years of experience in the clinical settings and the work you have been involved in, in either Japanese (approximately 400 characters), or English (approximately 200 words).

- (7) Reprints or photocopies of 5 major publications

* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<http://hiroshima-u.jp/en/employment/kyoinkobo/bhs>

9. Application deadline

All application materials must reach us by [5:00 pm on August 30, 2024 (Japan time)].

10. Please send all application documents to the following address

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red “Application (Clinical Pharmaceuticals)” on the envelope.
- * Submitted application documents will not be returned.
- * Form1・2 and Form3 should also be submitted in Excel format. Please send an email to the following address about submission instructions.

Email: kasumi-jinji[at]office.hiroshima-u.ac.jp (Replace [at] with @)

Online Submission is available

- * Please send an email to the following address to notify us of your intention to apply. When you send the email, the subject should be “Application (Clinical Pharmaceuticals)” and your name should be clearly stated in the text. Please do not attach any application documents to the email.

Email: kasumi-jinji[at]office.hiroshima-u.ac.jp (Replace [at] with @)

- * Within a week of sending your email, you will receive a reply email with instructions on how to submit online.
- * We recommend that you use your institution's e-mail address or your provider's e-mail address. Free e-mail addresses are not recommended.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The annual salary system (II) which enforced in October 2021 will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

14. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

15. Employer

Hiroshima University

16. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) If a candidate with less than five years of clinical experience is selected, he/she is expected to gain further clinical experience at the Hiroshima University Hospital.
- (3) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (4) The retirement age is 65 years old.
- (5) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (6) Faculty members may also be assigned to teaching and/or research activities in

other organizations of Hiroshima University and university-wide projects.

- (7) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty (“the minimum standards”). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

- (8) HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

- (9) Hiroshima University has been entirely smoke-free from January 2020.

17. Contact

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(Replace [at] with @)