

平和構築・開発におけるグローバル人材育成事業（外務省委託事業）

ミッドキャリア・コース

令和 6 年度募集要項

**Program for Global Human Resource Development for
Peacebuilding and Development**

Mid-Career Course for Fiscal Year 2024 (Jan 2025)

Call for Applicants

Applications are invited for the Mid-Career Course FY2024, scheduled to be held from **January 6 - 12, 2025** at Hiroshima University in Hiroshima, Japan. This Program is part of the Program for Global Human Resource Development for Peacebuilding and Development, supported by the Ministry of Foreign Affairs of the Government of Japan and implemented by Hiroshima University in cooperation with the United Nations Institute for Training and Research (UNITAR).

The Mid-Career Course is a professional development course designed to help mid-level professionals working in peacebuilding and international development to further their careers and achieve their career goals. Current and former senior officials from international organizations, including staff with experience in recruitment and competency training, will work with participants to:

- 1) Take stock of where they are in their career and reflect on their strengths and weaknesses in order to learn how to use these to their advantage;
- 2) Think about how to improve their skills to align with the UN's vision for organizational change, as set out in the 2023 "UN 2.0" policy document;
- 3) Learn from senior-level experts on the changing landscape in peacebuilding and development, including the competencies which are expected to become important for senior managers over the next 5 to 10 years;
- 4) Identify concrete steps to achieve their career goals, including how to gain the experience and skills needed to demonstrate managerial competencies, build networks, and get promoted.

1. Course Schedule

In-person workshop from January 6, 2025 (Monday) to January 12, 2025 (Sunday).

2. Language

The training will be conducted in English.

3. Eligibility

We welcome applicants from a variety of countries with diverse backgrounds, including international organizations, the public and private sectors, as well as NGOs/NPOs. In order to apply, you must have:

- At least seven years of professional experience in peacebuilding and/or international development (e.g., administration, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, supply chain management, environment, and related fields). Work experience in international organizations is not a prerequisite, but familiarity with the UN system and international development issues will be an asset.
- Fluency in spoken and written English.
- A strong interest in building a career in peacebuilding and development, in particular at the UN and other international organizations.
- Commitment to actively and fully participate in the Course (you must be able to attend all days of the Course).

4. Number of participants

20 participants (Japanese and non-Japanese participants).

5. Venue

The training will mainly take place at Hiroshima University, Kagamiyama 1-3-2, Higashi-Hiroshima City, Hiroshima Prefecture, 739-8511, Japan. Participants will stay in accommodation on campus (<https://miraicrea.hiroshima-u.ac.jp/>).

6. Cost of participation

The Training Program will cover the Course Participation fees for all participants. In addition, for non-Japanese participants, the Program will cover transportation costs between Tokyo and

the training venue (Higashi-Hiroshima City) and accommodation costs during the training. Please note that travel to/from Japan; food; or any other miscellaneous personal expenses are not covered by the Program. The cost of participation for Japanese candidates will come to approximately 90,000 yen (including accommodation, food, and travel between Tokyo and Higashi-Hiroshima).

7. How to apply

Please fill in the Mid-Career Course Application Form and email it to gpad-midcareer@office.hiroshima-u.ac.jp by Friday October 25, 2024 (9:00 am Japan Time). (UN staff members may substitute “4. Employment” with the UN Personal History Form or curriculum vitae, but please be sure to indicate staff categories, levels and contract type). Applicants will be notified of the selection results by email in early November.

8. Obligations of the Participants

- 1) Participants are expected to engage in the program until the last day.
- 2) Participants are expected to submit brief daily reports and a final report on the program, which will be used to improve the program.
- 3) Participants are expected to reply to follow-up inquiries from the Ministry of Foreign Affairs about their latest job status after completion of the course.

9. Certificate of Completion and Post-Program Support

Upon completion of the Course, participants will receive an official Certificate of Completion. Participants will also be invited to join the Global Peace and Development Career Network (GPAD) and may be asked to cooperate with alumni networking and to participate in future sessions of the training.

10. Additional notes

- 1) Submitted documents will not be returned.
- 2) Updated information on the program will be available on the Program website.
- 3) Hiroshima University is committed to comply with all the rules and regulations stipulated in the Personal Information Protection Act of Japan and other laws and regulations regarding the protection of personal information. Hiroshima University and the Ministry of Foreign Affairs will use personal information submitted by the



applicants only for the purpose of this Program. However, participants will be asked to sign a form indicating their commitment to participate fully in the Course, and their consent to allow the Ministry of Foreign Affairs to share this information with organizations involved in the delivery of this Program and to use photographs taken during the Course for public relations.

11. Further information

For more information, please contact:

Global Peace and Development Career Network (GPAD)

International Office, Hiroshima University

Kagamiyama 1-3-2, Higashi-Hiroshima City, Hiroshima Prefecture, Japan 739-8511

Email: gpad-midcareer@office.hiroshima-u.ac.jp

Website: <https://www.hiroshima-u.ac.jp/en/international/network/gpad/midcareer>