

平和構築・開発におけるグローバル人材育成事業（外務省委託事業）

ミッドキャリア・コース

令和 7 年度募集要項

**The Program for Global Human Resource Development for
Peacebuilding and Development**

The Mid-Career Course for Fiscal Year 2025 (Jan 2026) Call for Applicants

Applications are invited for the Mid-Career Course FY2025, scheduled to be held from **January 7 - 13, 2026** at Hiroshima University in Hiroshima, Japan. This Course is part of the Program for Global Human Resource Development for Peacebuilding and Development, supported by the Ministry of Foreign Affairs of the Government of Japan and implemented by Hiroshima University, in cooperation with the United Nations Institute for Training and Research (UNITAR).

The Mid-Career Course is a professional development course designed to help mid-level professionals working in peacebuilding and international development to further their careers and achieve their career goals. Against the backdrop of the budgetary crisis currently affecting many international organizations, the course provides an opportunity for these professionals to:

- 1) Take stock of where they are in their career and develop compelling professional narratives which will help them stand out in the job market;
- 2) Identify concrete steps to improve their leadership skills and enhance core managerial competencies and behaviors;
- 3) Update their knowledge about current trends shaping the peacebuilding and international development sectors;
- 4) Learn about Hiroshima City's recovery following the dropping of the atomic bomb 80 years ago and extract transferable lessons for contemporary peacebuilding initiatives around the world.

The training will be facilitated by global experts, including current and former senior officials from international organizations who have extensive experience in the peacebuilding and international development sectors.

1. Course Schedule

In-person workshop from January 7, 2026 (Wednesday) to January 13, 2026 (Tuesday).

(There will also be an online pre-training session in early December to introduce the Program Associates to each other and explain the pre-training assignment. Program Associates will be notified of the date of the session in due course).

2. Language

The training will be conducted in English.

3. Eligibility

We welcome applicants from a variety of countries with diverse backgrounds, including international organizations, public and private sectors, as well as NGOs/NPOs. In order to apply, you must have:

- At least seven years of professional experience in peacebuilding and/or international development (e.g., administration, communications, economics, engineering, finance, human resources, humanitarian aid, IT, law, political affairs, procurement, public health, security, supply chain management, environment, and related fields). We especially welcome professionals at the P3 level (equivalent to a minimum 5 years of relevant work experience, higher step levels), P4 level (7+ years), and P5 level (10+ years). Work experience in international organizations is not a prerequisite, but familiarity with the UN system and international development issues will be an asset.
- Fluency in spoken and written English.
- A strong interest in building a career in peacebuilding and development, in particular at the UN and other international organizations.
- Commitment to actively and fully participate in the Course (you must be able to attend all days of the Course).

4. Number of participants

About 20 participants (Japanese and non-Japanese participants).

5. Venue

The training will mainly take place at Hiroshima University, Kagamiyama 1-3-2, Higashi-Hiroshima City, Hiroshima Prefecture, 739-8511, Japan. Participants will stay in accommodation on campus (<https://miraicrea.hiroshima-u.ac.jp/>).

6. Cost of participation

There is no cost for participating in the Course.

For non-Japanese participants, the Program will cover transportation costs between Tokyo and the training venue (Higashi-Hiroshima City) and accommodation costs during the training. Please note that travel to/from Japan; food expenses; or any other miscellaneous personal expenses are not covered by the Program.

Japanese participants are responsible for their travel and accommodation costs, estimated at around 120,000 yen (including accommodation, food expenses, and domestic travel between Tokyo and Higashi-Hiroshima City).

7. How to apply

Please fill in the Mid-Career Course Application Form and email it to gpad-midcareer@office.hiroshima-u.ac.jp by

Monday, September 1, 2025 (5:00 PM Japan Time)

Please email it as a Word version (not PDF) and type your name where it asks for a signature.

Please note that UN staff members may substitute “3. Employment Information” with the UN Personal History Form or a curriculum vitae, but be sure to indicate staff categories, levels and contract type. Applicants will be notified of the selection results by email in early October.

8. Obligations of the Participants

- 1) Participants are expected to engage in the program until the last day.
- 2) Participants are expected to submit brief daily evaluations and a final evaluation of the program, which will be used to improve the program.
- 3) Participants are expected to reply to follow-up inquiries from the Ministry of Foreign Affairs about their latest job status after completion of the course.

9. Certificate of Completion and Post-Program Support

Upon completion of the Course, participants will receive an official Certificate of Completion. Participants will also be invited to join the Global Peace and Development Career Network (GPAD) and may be asked to cooperate with alumni networking and future sessions of the training.

10. Additional notes

- 1) Submitted documents will not be returned.
- 2) Updated information on the program will be available on the Program website (<https://gpad.hiroshima-u.ac.jp/mid-eng/>).
- 3) Please note that Hiroshima University is committed to comply with all the rules and regulations stipulated in the Personal Information Protection Act of Japan and other laws and regulations regarding the protection of personal information. In this regard, Hiroshima University and the Ministry of Foreign Affairs will use personal information submitted by the applicants only for the purpose of this Program. However, participants will be asked to sign a form indicating their commitment to participate fully in the Course, and their consent to allow the Ministry of Foreign Affairs to share this information with organizations involved in the delivery of this Program and to use photographs taken during the Course for public relations.

11. Further information

For more information, please contact:

Global Peace and Development Career Network (GPAD)

International Office, Hiroshima University

Kagamiyama 1-3-2, Higashi-Hiroshima City, Hiroshima Prefecture, Japan 739-8511

Email: gpad-midcareer@office.hiroshima-u.ac.jp

Website: <https://gpad.hiroshima-u.ac.jp/mid-eng/>