

Hiroshima University has established the Research Institute for Ocean and Maritime Futures in Academic Year 2025 as a new university-wide research organization. The purpose of the institute is to strengthen international governance in the ocean and maritime fields in response to climate change and Ocean Transformation (OX), and to contribute to sustainable development.

The institute will pursue:

1. Interdisciplinary research on ocean governance,
2. Development of international ocean professionals in collaboration with the World Maritime University (WMU) and other partners,
3. Social implementation through international collaboration among industry, academia, and government.

In addition, in Academic Year 2026, the *Ocean Remote Sensing Technology Center* will be established within the institute to advance the fundamental technologies of Ocean DX (digital transformation). In Academic Year 2027, a new graduate school, the *Graduate School of Innovation and Practice in Ocean and Maritime Governance* (tentative name), integrating the humanities, sciences and technology in the ocean and maritime fields, is planned to be launched. Through these initiatives, Hiroshima University aims to form a new international center for ocean and maritime education and research in the Seto Inland Sea region, centered on Kure City.

To achieve this vision, the Institute for the Future of Ocean and Maritime Studies is now inviting applications from around the world for specially appointed faculty members who will engage in research and education with interdisciplinarity, internationality, and practical relevance.

Shinji KANEKO,
Executive Vice President of Hiroshima University

Date: December 3rd, 2025

Faculty Open Position

1. Affiliation (Appointment)

Academy of Hiroshima University (Research Institute for Ocean and Maritime Futures)

2. Work location

Kure, Hiroshima ,Japan

Other places of work designated by the University.

3. Position and the number of opening

One (1) specially appointed professor or specially appointed associate professor or specially appointed assistant professor (full-time contract position)

*The position will be determined based on a review of the candidate's achievements at the time of appointment.

4. Commencing date of employment

March 1st, 2026, as soon as possible after the decision

5. Terms of employment

Five (5) years (until March 31st, 2030, Single year contract, renewed annually based on the performance and the continuation of work)

6. Planned responsibilities

(Immediately after hiring)

(1) Duties related to research in "7. Field of specialization".

(2) Duties related to teaching the scheduled courses and supervising graduate and undergraduate students under "8. Teaching responsibilities".

(3) Duties related to the administration and management of the entire university, graduate schools, faculties, centers, etc. (participation in various meetings, activities as a member of various committees, etc.).

(4) Other duties as directed by the head of the educational and research organization.

(Scope of changes)

Tasks determined by the university.

7. Field of specialization

Maritime Security Studies

8. Teaching responsibilities

The following courses are scheduled to be taught.:

(1) Undergraduate level (general education courses): Law and Politics II (English)

(2) Undergraduate level (discipline specific courses): Theories of Maritime

Security(English or Japanese),etc.

(3) Graduate level (master's programs): Maritime Security Studies(English), Maritime Governance(English), Special Research (English)

(4) Graduate level (doctoral programs): Special Research (English) , etc.

Note: The subjects you are responsible for may be changed or added.

9. Qualifications

Applicants must satisfy all of the following requirements:

(1) Hold a doctorate or an equivalent degree by the time the appointment begins

(2) Be able to supervise doctoral students in preparation of doctoral dissertations

(3) Be able to supervise graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation

(4) Be able to teach classes and supervise students in English

Note: The ability to communicate in Japanese for administrative matters is preferred.

10. Application materials required

(1) Resume (use the specified forms as shown on the website / Please remember to attach your photo on the CV)

If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.

(2) List of publications and oral presentations (Number each publication/presentation, and underline the numbers of refereed articles. Affix an asterisk (*) to the numbers of your five major publications or presentations.)

(3) Five major publications or presentations (Reprints, photocopies, or books)

(4) Major educational activities and teaching experience

(5) Major social contributions

(6) Major activities in university/institutional management and administration

(7) List of acquired external funding over the last five years

(8) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1500-2,500 words, should you take this position.)

(9) Your Researcher ID or ORCID information (in any format)

N.B. The ID above or ORCID information can be confirmed from Clarivate Analytics or ORCID website.

11. Application deadline

All application materials must reach us by [5:00 pm on Friday, December 26th, 2025 (Japan time)].

12. Please send all application documents to the following address

E-mail: kokusai-soumu[at]office.hiroshima-u.ac.jp (please replace "[at]" with "@")

* Please save the files in cloud system etc. Then, send an email indicating the link in the body of the document.

* Please send an e-mail titled "Application documents_MaritimeHU_Low_ [your name]"

* If you do not receive a receipt mail in three day, please contact us.

13. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

14. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

15. Salary, etc.

- (1) The annual salary system will be applied to the successful candidates.
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※ Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

16. Employer

Hiroshima University

17. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be returned to those applicants in an appropriate manner, after the completion of relevant selection processes.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (4) Faculty members may also be assigned to teaching and/or research activities in other

organizations of Hiroshima University and university-wide projects.

- (5) HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

- (6) Hiroshima University has been entirely smoke-free from January 2020.

18. Contact

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