

<Outline of Support Provided by the Hiroshima University Global Doctoral Fellowship Program>

1. Details of Support and Employment Conditions

Support Method: Employment as a Researcher

Salary: 1,500 yen/hour, up to 96 hours/month (maximum 144,000 yen/month)

Period of Support: Maximum of 3 years (up to 4 years for students in a four-year doctoral program) within standard period of enrollment

Research Funds: Maximum of 400,000 yen/year (half period: 200,000 yen) during the support period only

Other Conditions:

- ① You must engage in research activities at Hiroshima University under the supervision of your academic advisor.
- ② Employment that does not overlap with other positions at the university (such as RA or TA) is permitted, provided that working hours are clearly separated.
- ③ If you temporarily return to your home country for personal reasons unrelated to study or research and are completely absent from Japan, employment will be suspended during the period you are not engaged in research activities (no salary will be paid).
- ④ Employment will commence on the date you enter Japan and become able to engage in research activities at Hiroshima University. However, please note that employment procedures may require additional time before the start date.
- ⑤ The payment amount will vary depending on your working status. Payment of ¥144,000 per month is not guaranteed. Income tax and social insurance premiums will be deducted from the payment.
- ⑥ If a new government support program for international students is established, this program may be terminated.

2. Fellow Obligations

Fellows shall fulfill the following obligations to receive support:

- (1) Develop a yearly research plan for each academic year and concentrate on research activities based on the plan.
- (2) Participate in programs offered by the University related to improving research capabilities.
- (3) Report the progress of research activities to the University regularly.
- (4) Cooperate in various surveys. In particular, it is essential to cooperate with follow-up surveys on your career for 10 years after completion of the program.
- (5) Based upon the “広島大学における研究活動に係る研究倫理教育に関する細則” (only available in Japanese; provisional translation: “Detailed Rules Concerning Research Ethics Education Related to Research Activities at Hiroshima University”), make sure to undertake necessary research ethics education.
- (6) Participate in the initiatives, activities, etc. which are carried out by the University or are disseminated on the "HIRAKU-PF" for career development. In particular, you should participate actively in the "HU SPRING 3QUESTIONS" and the "HIRAKU 3MT Competition."
- (7) Register an account with the Cooperative Education through Research Internships program.

3. Fellowship Cancellation

If any of the following items (①–⑧) apply, the fellowship selection will be revoked and employment will be terminated:

- (1) The Fellow's annual income, from January to December, exceeds a certain amount (2.4 million JPY or more per year). Note that this annual income refers to stable incomes such as standard salaries/remunerations, and does not include income received from paid internships, RA/TA, part-time work, etc.
- (2) The Fellow receives a Research Fellowship for Young Scientists from the Japan Society for the Promotion of Science, a JST FOREST Program (Fostering Outstanding Researchers' Starting-up Program) Research Assistantship, a Japanese Government (MEXT) Scholarship for international students, or any other scholarship(s) from their home country.
- (3) The Fellow's research plan progress and/or the fulfillment of fellow Obligations is deemed insufficient.
- (4) The Fellow requests to cancel their Fellowship.
- (5) The Fellow takes a leave of absence from the University. However, in the case of childbirth, childcare, illness, studying abroad, and other such factors, the individual's particular circumstances will be considered before a decision is made on the suspension and subsequent resumption of payments.
- (6) If the standard period of study is exceeded, or if the student withdraws from or is dismissed by the University.
- (7) The Fellow does not meet the eligibility requirements.
- (8) The University decides that there is a valid reason to cancel the Fellowship.

4. Termination of Employment and Refund of Research Funds

If the support period is shortened due to early completion or cancellation of support, employment will end at the time the support terminates. In principle, research funds must also be refunded in proportion to the number of months by which the support period was shortened.

5. Other Notes

- (1) As long as it does not interfere with a Fellow's research activities, it is possible to receive a salary via a RA/TA position, etc., or work part-time.
- (2) The names of those who are selected as Fellows will be published on the University's website.
- (3) Any personal information stated within the application documents, and any other necessary personal information provided by the graduate school to which an applicant belongs, will be used only for the purposes of the selection of candidates, preparation for acceptance, education/research guidance, etc.