

President

Hiroshima University Organization for the Promotion of Doctoral Program Education

Organization for the Promotion of Doctoral Program Education Committee: Chair (President), Executive Directors (excluding part-time), Deans of Graduate Schools, and others

Proposed purpose of the organization: To accelerate graduate education reform through extensive industry-academia collaborative education and internationalization and to promote strategic graduate school reform, including increasing the enrollment of doctoral students and expanding career pathways, the Organization aims to organically coordinate the University's various divisions and thereby enhance the quality of graduate education and strengthen the educational capabilities of Hiroshima University's graduate schools.

Formation of an international hub connecting the world

An international hub university connecting ASEAN, South Asia, Africa, Europe, and North America

(Cooperating Executive Director Office: International Office)

- Establishment of overseas satellite laboratories at the laboratory level
- Realization of an international circulation of talent through the dispatch of early-career faculty members and doctoral students and the invitation of host faculty members
- Recruitment of international students from ASEAN, South Asia, and Africa through the expansion of international university-graduate school articulation programs
- Implementation of community-based career development programs for international doctoral students through the Town & Gown Initiative

Extensive industry-academia collaborative education and career pathway development

Co-creation with the Industry Advisory Board

(Cooperating Executive Director Office: Office of Research and Academia-Government-Community Collaboration)

- Community building linking doctoral students with industry networks of participating universities
- Development of doctoral talent through a dual mentorship system consisting of academic supervisors and moderators (doctoral professional skills advisors)
- Implementation of PBL in innovation classes where doctoral students from different disciplines across universities and graduate schools learn together
- Promotion of recurrent education for working professionals enrolled in doctoral programs and support for obtaining a second doctoral degree

Comprehensive organizational management reform

(Cooperating Executive Director Office: Financial and General Affairs Office)

- Cross-functional management integrating education, international relations, industry-academia collaboration, and regional collaboration
- University-wide centralized management overseeing the graduate schools
- Human resource management to strengthen the doctoral education system (university-wide implementation of a faculty system emphasizing doctoral education)
- Reallocation of resources from undergraduate schools to graduate schools

Three career-specific educational programs supporting diverse career paths for doctoral talent

Overall management
Liaison and coordination

Humanities and
Social Sciences

Advanced Science
and Engineering

Integrated Sciences
for Life

Biomedical and
Health Sciences

Innovation and
Practice for Smart
Society

**Headquarters for Education
Department for the Promotion of
Doctoral Program Education**

- FLAGs Section
Future-Leading and Advanced Graduate-schools (FLAGs)
- WISE Program Section
The Frontier Development Program for Genome Editing
- Program for Leading Graduate Schools Section
Phoenix Leader Education Program (Hiroshima Initiative) for Renaissance from Radiation Disaster

TAOYAKA Program for Creating a Flexible, Enduring, Peaceful Society

Promotion of the
Organization's operations

Promotion of graduate school system reform through the assignment of one University Education Administrator (UEA) to each graduate school, etc.