

2025 Support Program for Dispatching Young Faculty Members of Hiroshima University to International Organizations

Global Career Design Center

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HIROSHIMA UNIVERSITY

Dispatch Overview

- Asian Development Bank (ADB)
 - The Asian Development Bank (ADB) is an international development finance institution established in 1966 with the objective of promoting economic growth and cooperation in the Asia-Pacific region and contributing to poverty reduction. It comprises 68 member countries and regions and is headquartered in Manila. In particular, the Cambodia Resident Mission plays an active role in supporting the country's sustainable development and inclusive growth through initiatives in areas such as infrastructure development, human capital development, and governance improvement.
- Dispatch Period: October 16 - November 15, 2025
- Location: Phnom Penh, Cambodia



Assigned Duties

- Review of ADB's confidential policy databases, internal evaluation reports, and records of consultations with counterpart government agencies.
- Regular participation in weekly policy briefings led by Dr. Thomas, monthly consultations with government ministries, and project progress review meetings.
- Through Dr. Thomas's professional network, regular engagement with multi-sector experts, including the ADB Human Capital Development team, ILO project leaders, and Ministry of Labor staff, to gain diverse policy perspectives.
- Establishment of professional networks with experts from government agencies such as the Ministries of Labor and Education for data collection purposes.

Achievements

- Collection of Cambodia's Labor Force Survey and Household Survey data.
- Deepened understanding of the background and outcomes of Cambodia-focused projects, recognized by the ILO as leading developing-country cases of Decent Work.
- Finalization of a joint research concept with Dr. Thomas; presentation scheduled at the ADB Conference to be held at the University of Hong Kong in June 2026, with initial analysis of the collected data completed.
- Preparation of the presentation and paper framework based on the results of the preliminary analysis.
- Agreement in progress regarding the acceptance of Hiroshima University students for internship programs in the future

Future Outlook

- Utilizing the collected data to conduct detailed analyses of labor market structures related to Decent Work, as well as research analyses from multiple perspectives.
- Building on insights from policy practices of the ILO Cambodia program to deepen interpretation of existing analytical results and strengthen policy recommendations.
- Developing the joint research with Dr. Thomas into a medium- to long-term international collaborative research project, rather than a short-term initiative.
- Enhancing international collaboration and educational spillover effects through the acceptance of Hiroshima University students for internship programs