

Hiroshima University (HU) herewith makes an open international job offer and seeks to Professor with tenure in the research area of Studies on Mathematics and Mathematical Sciences. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'. The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

Hiroshima University provides an environment in which faculty members can conduct research activities independently through the assignment of mentor teachers and other measures.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Date: September 25, 2026

## Faculty Open Position(s)

### 1. Affiliation (Appointment)

Academy of Hiroshima University Graduate School of Advanced Science and Engineering)

### 2. Work location

Higashi-Hiroshima Campus 1-7-1 Kagamiyama Higashi-Hiroshima City and other places of work designated by the University.

### 3. Position(s) and the number of opening(s)

Professor, one (1)

### 4. Commencing date of employment

As soon as possible after April 1, 2027

### 5. Planned responsibilities

(Immediately after hiring)

- (1) Duties related to research in "6. Field of specialization".
- (2) Duties related to teaching the scheduled courses and supervising graduate and undergraduate students under "7. Teaching responsibilities".
- (3) Duties related to the administration and management of the entire university, graduate schools, faculties, centers, etc. (participation in various meetings, activities as a member of various committees, etc.).
- (4) Duties related to student admissions (exam supervision, question creation, grading, interviewers, etc.).
- (5) Other duties as directed by the head of the educational and research organization.

(Scope of changes)

Tasks determined by the university.

### 6. Field of specialization

\*\* Studies on Mathematics and Mathematical Sciences

### 7. Teaching responsibilities

The following courses are scheduled to be taught.:

- (1) Undergraduate level (general education courses): Calculus I, II, Linear Algebra I,

II, Consideration in Mathematical Science, Introductory Seminar for First-Year Students, etc. (Japanese/English)

- (2) Undergraduate level (discipline specific courses): (primarily responsible for courses in the School of Integrated Arts and Sciences) Algebra, Analysis, Theory of Stochastic Processes, Mathematical Analysis, Geometry, Foundation of Data Analysis, Seminar in Mathematics I, II, Special Study, etc. (Japanese/English)
- (3) Graduate level (master's programs): Geometric and Algebraic Analysis A, B, C, Geometric and Algebraic Analysis Seminar, Seminar in Mathematics, Exercises in Mathematics, etc. (Japanese/English)
- (4) Graduate level (doctoral programs): Seminar in Mathematics, etc. (Japanese/English)

Note: The subjects you are responsible for may be changed or added.

## 8. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations
- (3) Be able to teach classes and supervise students both in Japanese and English
- (4) Be able to undertake duties related to undergraduate entrance examinations in mathematics (e.g., preparation of examination questions and grading), which require a high level of proficiency in Japanese and an understanding of the Japanese education system.

## 9. Application materials required

- (1) Resume (use the specified forms as shown on the website / Please remember to attach your photo on the CV) (Form1)  
If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (2) List of publications and oral presentations (Form2) & Achievement List (Form3)
- (3) \* Please complete the form in accordance with the instructions for filling it out.
- (4) Five major publications or presentations (Reprints, photocopies, or books)
- (5) Major educational activities and teaching experience
- (6) Major social contributions
- (7) Major activities in university/institutional management and administration
- (8) List of acquired external funding over the last five years
- (9) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1,000-1,200 words, should you take this position.)
- (10) Your Researcher ID or ORCID information (in any format)

N.B. The ID above or ORCID information can be confirmed from Clarivate Analytics or ORCID website.

#### 10. Application deadline

All application materials must reach us by [17:00 pm on Friday, November 13, 2026 (Japan time)].

#### 11. Please send all application documents to the following address

E-mail: [math-koubo@hiroshima-u.ac.jp](mailto:math-koubo@hiroshima-u.ac.jp)

Nobuyoshi Takahashi

Division Chair of Mathematics

Graduate School of Advanced Science and Engineering

Hiroshima University

Please save the files in cloud system etc. Then, send an email indicating the link in the body of the document.

\*Please send an e-mail titled "Application documents for faculty open position in the Graduate School of Advanced Science and Engineering".

\*If you do not receive a receipt mail in one week, please contact us at [tkhsnbys@hiroshima-u.ac.jp](mailto:tkhsnbys@hiroshima-u.ac.jp).

#### 12. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

#### 13. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for Professional Work, you are deemed to work for 7 hours and 45 minutes a day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

#### 14. Salary, etc.

- (1) The annual salary system (II) which was enforced in October 2021 will be applied

to the successful candidates.

- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional Salary) and to improve the research environment.

## 15. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

## 16. Employer

Hiroshima University

## 17. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be appropriately disposed of after the completion of the relevant selection processes.
- (3) The retirement age is 65 years old.
- (4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (5) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (6) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post

concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>

- (7) HU provides other employment information (research job, desk job and etc.).

If your spouse wishes to work for HU, please refer to the following URL link.

employment information: <https://www.hiroshima-u.ac.jp/en/employment/>

- (8) Hiroshima University has been entirely smoke-free from January 2020.

## 18. Contact

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