

FACULTY RECRUITMENT

The Graduate School for International Development and Cooperation (IDEC), Hiroshima University was established in April 1994 with a special mission of actively fostering human resources in the field of international cooperation to address the various challenging issues in developing countries.

The Department of Development Technology, Division of Development Science, IDEC is now recruiting a female faculty member. In the Department, we conduct research and education, from an international perspective, related to a variety of technologies that can facilitate sustainable development, based on the knowledge of the local environment in a country. More specifically, our focuses on developing countries, primarily in Asia, include the following areas: disaster prevention; urban, regional and transportation planning; marine development and usage; development of environmental monitoring methodology; ecosystem conservation and management; and biological resource development and usage.

The recruitment is based on the Project to Support Female Researchers at Hiroshima University through System Reform (<http://capwr1.jimdo.com/>) under the support of the Program to Accelerate Reforms in the Training System for Female Researchers, MEXT Special Coordination Funds for Promoting Science and Technology, Japan. Therefore, only female candidates are qualified for the application. Details are shown below.

1. Affiliation, Title, and Number of Positions

- 1) Affiliation: Department of Development Technology, Division of Development Science, IDEC
- 2) Title: Tenure-track lecturer
- 3) Number of positions: one

2. Term of Position

Five years (Reappointment is available and decided based on the tenure assessment)

3. Job Description

- 1) Education and research supervision related to the environmental issues in developing countries
- 2) Practical research on solutions to the environmental issues in developing countries, contributing to the international cooperation.
- 3) Interdisciplinary education and research projects implemented by IDEC
- 4) Subject in charge: to take care of a new subject in the field of environmental science, ecology, or building disaster prevention, etc.

4. Qualifications

- 1) Major in the field of environmental science, ecology, or building disaster prevention, etc.
- 2) Academic activities are excellent, achievements of or interests in the international cooperation are remarkable. Having educational achievement is preferred.
- 3) Having a doctorate degree
- 4) Being able to conduct research and give lectures in English and Japanese

Note that the following persons are not qualified based on the rules in the Program to Accelerate Reforms in the Training System for Female Researchers, MEXT.

- Those who are enrolled in the doctoral program at the time of application
- Female faculties who are working in Hiroshima University (excluding those specially appointed faculties and researchers, etc.) at the time of application

5. Date of Appointment

As early as possible on or after October 1, 2014

6. Application Documents (One for each of the documents)

- 1) Curriculum vitae
 - A photo is required.
 - Attach a copy of any certificate of English language proficiency (e.g., English language proficiency test results), if available.
- 2) List of research achievements

All the documents should be numbered based on the following classifications.

 - ① Refereed papers in academic journals
 - ② Papers presented in international conferences
 - ③ Other papers
 - ④ Books or book chapters
 - ⑤ Research funds obtained
 - ⑥ Others (review articles, commentaries, patents, database, patents, etc.)
- 3) A maximum of five papers (PDF files) selected from the above ① and ② in 2). They should be saved in either a CD-ROM or a USB memory
- 4) Research experiences and summary of research (about one page in A4 size)
- 5) Research plan and aspirations of education and international contributions (one or two pages in A4 size)
- 6) Proposal of the new subject in charge in the field of environmental science, ecology, or building disaster prevention, etc., and its syllabus in English (90 min × 15 times)

7. Deadline of application

No later than March 20 (Thursday), 2014

8. Contact information

Application documents should be posted to

Prof. Akimasa Fujiwara, Dean of the Graduate School for International Development and Cooperation, Hiroshima University, 1-5-1 Kagamiyama, Higashi-Hiroshima 739-8529, Japan.

Please write "Faculty Application Documents" in red on the envelope. The post should be registered. Inquiries are accepted via a post, a facsimile (+81-824246904), or an e-mail (koku-soumu@office.hiroshima-u.ac.jp), but not by phone.

APPENDICES

Appendix 1

Supports by the university will be provided, including the start-up fund, employment of a supporting staff during the childcare period etc., and skill-up training.

Appendix 2

Intermediate evaluation and tenure assessment procedures etc. can be found in the attached document.

Appendix 3

Private information included in the application documents will be ONLY used for the selection of candidates. The application documents of those candidates who failed will be sent back afterward.

Appendix 4

As a measure of actively improving the current situations that the share of female faculties is considerably low, Hiroshima University is recruiting female faculties based on the Article 8 "Special Measures on Measures Pertaining to Female Workers" of the Equal Employment Opportunity Law, Japan.