

July 30, 2015

A Job Opportunity in Hiroshima University, Japan (Associate Professor, Department of Educational Development and Cultural and Studies, IDEC) (<http://www.hiroshima-u.ac.jp/en/idec/>)

- Job type:  
Associate Professor, Full-time
- Important dates:
  - 1) Closing date for applications: October 2, 2015
  - 2) Starting date of employment: April 1, 2016
- Qualifications:
  - 1) Research and educational achievements in the field of Early Childhood Education
  - 2) Practical experience such as project work in the field of Early Childhood Education
  - 3) Ph.D.
  - 4) Being able to give lecture and academic supervision at the graduate level in both English and Japanese
  - 5) It is preferred to hold the achievement on above 2) in the developing countries
- Job requirements:
  - 1) Practical research and education in the field of Early Childhood Education
  - 2) Promotion of interdisciplinary education and/or research projects in Asia/Africa
  - 3) Promotion of the International Cooperation Project in Asia/Africa
  - 4) Lectures on “Theory on Early Childhood Education” and related subjects
- Application documents:
  - 1) Curriculum vitae (Photograph, Include the certificates of the English Proficiency, if you have.)
  - 2) List of research achievements including
    - i) Refereed papers
    - ii) Papers presented at international conferences and symposiums
    - iii) Other papers (except i) and ii))
    - iv) Books
    - v) Research funds obtained
    - vi) Others (project reports, database, patents, etc.)
  - 3) Save the PDF of the Reprints of your main publications (maximum five out of the above i) to iii)) on CD or USB disk and send it with other documents
  - 4) Summary of your previous research achievements (about 1 page in A4 format)
  - 5) Summary of your international project work in the field of Early Childhood Education (about 1 to 2 pages in A4 format)
  - 6) Proposal with regard to research, education and international cooperation (about 1 to 2 pages in A4 format)
- Application documents to be posted to  
Dr. Akimasa Fujiwara, Dean of IDEC  
1-5-1 Kagamiyama, Higashi-Hiroshima 739-8529, Japan  
Graduate School for International Development and Cooperation, Hiroshima University  
The applicants must send all of the documents by postal mail (Registered mail). Any electric format, such as E-mail and FAX are not acceptable.
- Further Information  
Please contact the above via postal mail, FAX or e-mail. Phone is not available.  
FAX: +81-82-424-6904  
E-mail: [koku-soumu@office.hiroshima-u.ac.jp](mailto:koku-soumu@office.hiroshima-u.ac.jp)

- Selection Process  
We select candidates based on the application documents, and/or a face-to-face interview when needed.  
We will implement a face-to-face -interview to the candidates who have passed the first screening.  
In such a case, please note that no travel expenses will be paid.
- Salary, etc.  
Salary, insurance and other allowances are as per the Hiroshima University norms.  
A standard monthly salary system will be applied. If there is a consent from the selected candidate, an annual salary system may be applied, where salary and other payments will be determined based on the candidate's personal performance.
- Evaluation  
We plan to quantitatively evaluate all faculty members' personal performance after their employment based on a proper scoring method, and translate the evaluation results into the treatment of their salary and other payments.
- Appendix  
Hiroshima University promotes gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

NOTE: Application documents will be returned. With regard to personal information contained, it shall be strictly controlled in accordance with the Hiroshima University's rule of personal information protection.