

Date: January 16, 2017

Faculty Open Position

1. Affiliation (Appointment): Academy of Hiroshima University (Department of Peace and Coexistence, Graduate School for International Development and Cooperation)

2. Position and the number of opening: Associate Professor, one (1)

3. Commencing date of employment: October 1, 2017

4. Field of specialization: Political Science including international relations, particularly in the area of peacebuilding

5. General job information

- (1) Research and education of conflict resolution and peacebuilding
- (2) Active participation in interdisciplinary education and research projects to be implemented by the Graduate School

6. Teaching responsibilities

- Undergraduate level (general education courses): Peace Studies, etc.
- Undergraduate level (discipline specific courses): To be determined in case of need.
- Graduate level (master's programs): Conflict Resolution, Seminar on Peace and Coexistence, etc.
- Graduate level (doctoral programs): Seminar on Peace and Coexistence I & II, etc.

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations in Japanese and English
- (3) Be able to teach classes and supervise students in Japanese and English

8. Application materials required

- (1) Resume
If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (2) List of publications and oral presentations (Number each publication/presentation, and underline the numbers of refereed articles. Affix an asterisk (*) to the numbers of your five major publications or presentations.)
- (3) Five major publications or presentations (Reprints, photocopies, or books)
- (4) Major educational activities and teaching experience (approximately 1,000 words)
- (5) Major social contributions (approximately 1,000 words)
- (6) Major activities in university/institutional management and administration (approximately 1,000 words)
- (7) List of acquired external funding over the last five years
- (8) Statement of intent (Please describe your interests in teaching and research in approximately 1,000 words, should you take this position.)
- (9) Syllabus of Conflict Resolution (90 min. x 15 times)

9. Application deadline: All application materials must reach us by 5 pm on May 8, 2017 (Japan time).

10. Please send all application documents to the following address:

Dean, Graduate School for International Development Cooperation, Hiroshima University

1-5-1 Kagamiyama, Higashi-hiroshima 739-8529, JAPAN

- * Print in red “Application documents for faculty open position in the Department of Peace and Coexistence, Graduate School for International Development and Cooperation” on the envelope containing the application documents and send it by registered mail.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. The interview may include a mock lecture. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Salary, etc.

- (1) The monthly salary system or annual salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members will be applied. Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

14. Miscellaneous

- (1) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will be discarded in an appropriate manner, after the completion of relevant selection processes.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.

15. Contact

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