

Date: June,5, 2017

Announcement of Faculty Position
Graduate School of Biosphere Science, Hiroshima University

1. Affiliation (Appointment): Academy of Hiroshima University (Assessment of Environmental Dynamics Division, Graduate School of Biosphere Science)
2. Position and the number of opening: Associate Professor (Female only, full-time)
3. Commencing date of employment: January 1st, 2018
4. Field of specialization: Plant Biofunction
5. Teaching responsibilities
Undergraduate level (general education courses): Introduction to Applied Biological Sciences, etc.
Undergraduate level (discipline specific courses): Environmental Sciences for Bioproduction, Managements of Soil Fertility, etc.
Graduate level (master's programs): Assessment of Nutrient Cycling in Soil Ecosystem, Exercises in Assessment of Environmental Dynamics (A), etc.
Graduate level (doctoral programs): Exercises in Assessment of Environmental Dynamics (B), etc.
* In addition to the courses listed above, she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).
6. Qualifications
Applicants must satisfy all of the following requirements:
 - (1) Hold a doctorate or an equivalent degree by the time the appointment begins
 - (2) Be able to supervise doctoral students in preparation of doctoral dissertations
 - (3) Have experience in supervising graduate students in preparation of thesis/dissertation
 - (4) Be able to teach classes and supervise students in English
7. Application documents
 - (1) Curriculum vitae (including education history, and teaching and research history) with an applicant's photograph. If an applicant has a history of being employed as a staff (including a TA, RA, researcher, etc.) by Hiroshima University in the past five years, be sure to state all positions she has held.
 - (2) Outline of the past teaching and research activities (less than 700 words in English)

(3) List of accomplishments

a. Research achievements

- 1) Doctoral dissertation
- 2) Books
- 3) Original papers (separate original papers with and without peer reviews)
- 4) Review papers (separate review papers with and without peer reviews)

For 2), 3) and 4), publications should be listed from the oldest to most current ones, and be sure to indicate the correspondence author of each publication by adding an asterisk (*). Be sure to indicate single or multiple authorship.

For 3) and 4), publications recorded at Thomson Reuters Science Citation Index should be indicated by adding [SCI] at top. Be sure to indicate the numerical value of Impact Factor at the published time.

b. Presentations at international meeting (separate them into invited papers, oral presentations, and posters)

c. Reports

d. Status of acquisition of external funds in the last ten (10) years (separate them in terms of a representative and a co-worker)

e. Social contributions

f. Patents

g. Awards

h. Academic societies joined as an active member

i. Other activities

- 1) Teaching activities. List the names of classes if an applicant keeps them at the present site.
- 2) Management and administration activities. List the role for each activity if an applicant conducts management activities at the present site.
- 3) Major social contributions
- 4) Others if particular activities are conducted by an applicant at the present site.

(4) Five (5) sets of reprints or photocopies of five (5) major publications

(5) Aspirations for education and research after accepted as Associate Professor (less than 700 words in English)

(6) Names of two reference persons and their contact address (including the affiliation, status, postal address, telephone number, and email address).

8. Application deadline: All application documents must arrive by July 31st, 2017, (5:00 P.M. Japanese standard time) without fail.

9. Address to which to send application documents

All application documents should be sent by a registered mail (for example, EMS) to:

Dr. Yukinori Yoshimura

Dean, Graduate School of Biosphere Science

Hiroshima University

1-4-4 Kagamiyama, Higashi-Hiroshima, Hiroshima 739-8528, JAPAN

* print in red “Application documents for a faculty member position in the Assessment of Environmental Dynamics Division” on the envelope.

10. Selection procedures

(1) Selection will be made based on all application documents submitted.

(2) We may hold an interview as needed. The interview may include a trial lesson in English. In such a case, please note that no travel expenses will be provided. If we hold interviews, we will inform selected applicants of the form of interview that we plan to have.

11. Salary, etc.

(1) The monthly salary system or annual salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members will be applied. Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

12. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and translate their evaluation results into their treatment.

13. Miscellaneous

(1) The home page is available for the Graduate School of Biosphere Science,

<https://www.hiroshima-u.ac.jp/en/gsbs>

(2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents will be treated in an appropriate manner but will not be returned to applicants.

- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual school, graduate school, research center and institute.
- (4) In accordance with the provisions of Article 8, "Special Provisions of Measures Pertaining to Women Workers," of the Equal Employment Opportunity Law for men and women, an open recruitment limited to female researchers is conducted as one measure to actively increase the current low ratio of female faculty members.

14. Contact

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