

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

September 13, 2017

Hiroshima University has been selected as one of the 13 Type A (top type) universities for the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities within the next 10 years by continuously fostering global leaders and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applicants for one (1) assistant professor position. Now, we announce the recruitment is extended.

The applicants are expected to take part in undergraduate and graduate education in the field of public oral health and school dental health. In the Department of Oral Health, Hiroshima University Hospital, the applicants are required to conduct clinical services or support and to join clinical training programs for undergraduate students. It is further expected for the applicants to enhance research activity in the fields related to dental hygienists and yogo-teachers, having a strong intention to collaborate with investigators in diverse fields. In graduate programs, the applicants are encouraged to direct graduate students for their dissertation research and manuscript preparation.

We would appreciate if you send this announcement to relevant audiences. Also, we would be grateful if you could recommend someone who meets our requirements or encourage competent candidates to apply for this position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Assistant Professor, one (1)

3. Date of Appointment: April 1, 2018

4. Period of Employment: Five (5) years

* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

5. Field of Specialization: School Dental Health

6. Teaching Responsibilities

Undergraduate level (School of Dentistry), Graduate level (Graduate School of Biomedical & Health Sciences): Lectures, seminars and practices related to public oral health and school dental health, etc.

* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a master degree or a doctoral degree
- (2) Being able to give lectures and clinical or dental supportive and academic supervision to students in undergraduate and postgraduate courses

- (3) Being able to give lectures and clinical or dental supportive and academic supervision in English
- (4) Being qualified as a dental hygienist in Japan
- (5) Being qualified as a yogo-teacher with a first-class license in Japan

8. Application Documents

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
 - (2) Curriculum vitae (Form 1)
 - (3) List of achievements (Form 2)
 - (4) Summary of 5 Major Publications (Free format)
Write summaries of the 5 major publications in either Japanese (approximately 200-400 characters for each publication) or English (approximately 100-200 words for each publication).
 - (5) Overview of Education / Research / Clinical Achievements and Future Development / Aspiration (Free format)
Write about the following items in either Japanese (1,000 characters or less in total) or English (approximately 500 words in total).
 - 1) Your overview of education, research and clinical practice
 - 2) Plans and aspirations for the future education, research and clinical practice
 - (6) Offprints of all publications (Copies are allowed.)
- * All of the above documents must be written in English or Japanese. The application form is available on the following web site.
<http://en.hiroshima-u.jp/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on October 10, 2017 (Japan Standard Time).

10. Postal Address for Application Submission

All application documents should be sent by registered mail to:
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application (Public Oral Health)" on the envelope.
- * Submitted application documents will not be returned.
- * Please submit CD-R with "Form2" saved in Excel format.

11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants passing the screening may be invited for an interview as needed. As a general rule, we will ask the applicants to conduct a simulated lesson in English and Japanese. In such a case, please note that no travel expenses will be provided. When we have an interview, we will inform the applicants of the details individually.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Salary, etc.

The annual salary system will be applied to a successful candidate.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

13. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

14. Additional Remarks

- (1) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, and hospital. In addition, all academic staffs at the "Academy" are required to choose one of the units because the unit system is adopted at Hiroshima University.
- (3) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University. With this in mind, the University seeks applications from young researchers this time around.

15. Contact

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