

Date: September 26, 2017

### Faculty Open Position(s)

1. Affiliation (Appointment): Academy of Hiroshima University (Department of Peace and Coexistence, Graduate School for International Development and Cooperation)

2. Position(s) and the number of opening(s): Assistant Professor (tenure-track), one (1)

3. Commencing date of employment: April 1, 2018

4. Terms of employment

Tenure-track position

- Period of employment: Five (5) years

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

5. Field of specialization: International Politics (Peacebuilding)

6. Teaching responsibilities

- Undergraduate level (general education courses): required depending on needs
- Undergraduate level (discipline specific courses): Peace and Development
- Graduate level (master's programs): Development and Peacebuilding, Peace and Coexistence
- Graduate level (doctoral programs): N/A

\* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctorate or an equivalent degree at the time of application
- (2) Be able to teach classes and supervise students in English
- (3) Have publication of three or more refereed papers in the relevant area under item 5, preferably in renowned international journals

- (4) Be highly motivated to conduct and coordinate international research projects

#### 8. Application materials required

- (1) Resume with a photo

If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.

- (2) List of publications and oral presentations (Number each publication/presentation, and underline the numbers of refereed articles. Affix an asterisk (\*) to the numbers of your five major publications or presentations.)
- (3) Five major publications in English or Japanese (Reprints, photocopies, or books). In the case of books, the submission under (9) will be sufficient.
- (4) Major educational activities and teaching experience (approximately 1,000 words)
- (5) Major social contributions (approximately 1,000 words)
- (6) Major activities in university/institutional management and administration (approximately 1,000 words)
- (7) List of acquired external funding over the last five years
- (8) Statement of intent (Please describe your interests in teaching and research in approximately 1,000 words, should you take this position.)
- (9) USB memory or DVD containing all the documents listed under (1) through (8).

9. Application deadline: All application materials must reach us by 5:00 pm on Friday, November 10, 2017 (Japan time).

10. Please send all application documents to the following address:

Dean, Graduate School for International Development and Cooperation, Hiroshima University

1-5-1 Kagamiyama, Higashi-hiroshima 739-8529, JAPAN

- \* Print in red "Application documents for faculty open position in the Department of Peace and Coexistence, IDEC" on the envelope containing the application documents and send it by registered mail.

11. Selection procedure

- (1) Selection will be made based on all application documents submitted.
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.

- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

## 12. Salary, etc.

- (1) The annual salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

## 13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

## 14. Miscellaneous

- (1) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents of applicants whom we have decided not to employ will not be returned.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (3) During the first fiscal year, about 2,000,000 yen will be provided to each Assistant Professor as a start-up fund.
- (4) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members - especially young, female, and non-Japanese faculty members - with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University.

With this in mind, the University seeks applications from young researchers this time around.

#### 15. Contact

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