

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

September 27, 2017

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University invites applications for one assistant professor position. We are seeking candidates who can play a key role in the training of medicinal scientists, contribute effectively to make the Drug Discovery & Biomarker Center more successful in the field of microbiology, which we are all fully committed to advancing, and enhance our global presence.

1. Affiliation (Appointment):

Academy of Hiroshima University
(Graduate School of Biomedical & Health Sciences, Program of Medicinal Sciences)

2. Position and the Number of Opening: Assistant Professor (tenure-track), one (1)

3. Date of Appointment: April 1, 2018

4. Period of Employment: Five (5) years

* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

5. Field of Specialization: Microbiology

6. Teaching Responsibilities

- Undergraduate level (general education courses): Introductory Seminar for First-Year Students, etc.
 - Undergraduate level (discipline specific courses): Microbiology and Antimicrobial Chemotherapy related course, practice and thesis, etc.
 - Graduate level: Microbiology and Antimicrobial Chemotherapy related course, practice, etc.
- * In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualification.

- (1) Hold a doctorate or an equivalent degree by the time the appointment begins
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations
- (3) Have experience in supervising graduate students in a master's and/or doctoral program(s) in preparation of thesis/dissertation
- (4) Be able to teach classes and supervise students in English

8. Application Documents

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (Free format)

Write a summary of the above 5 major publications in either Japanese (approximately 2000 characters), or English (approximately 1000 words).

(5) Aspirations for Pharmaceutical Education and Research (Free format)

Write your aspirations for pharmaceutical education, research and how to contribute for pharmaceutical science in either Japanese (approximately 2000 characters), or English (approximately 1000 words).

(6) Reprints or photocopies of 5 major publications

* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

<http://en.hiroshima-u.jp/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on October 27, 2017 (Japan Standard Time).

10. Address to Which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

* Write in red "Application (Microbiology)" on the envelope.

* Submitted application documents will not be returned.

* Please submit CD-R with "Form1, Form2" saved in Excel format.

11. Selection Procedures

(1) Selection will be made based on all application documents submitted.

(2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such cases, please note that travel expenses will be the responsibility of the applicant. Applicants who pass the initial document review will be informed of interview date, time and format.

(3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

12. Salary, etc.

(1) The annual salary system will be applied to successful candidates.

(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)

(2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

14. Additional Remarks

(1) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.

(2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, and graduate school.

(3) During the first fiscal year, about 2,000,000 yen will be provided to each Assistant Professor as a

start-up fund.

- (4) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University.
With this in mind, the University seeks applications from young researchers this time around.

15. Contact

Professor Teruo Kuroda

Graduate School of Biomedical & Health Sciences, Hiroshima University

Tel: +81-82-257-5655

E-mail: tkuroda[at]hiroshima-u.ac.jp (please replace "[at]" with "@")