31th August 2017 (H29)

## HU has been adopted for FY 2017 MEXT "Initiative for the implementation of the diversity research environment (Collaboration Type)"

## [Summary]

Following a joint application with Mazda Motor Corporation, Delta Kogyo Co., Ltd., and International Development Center of Japan, Hiroshima University has been adopted for the FY2017 MEXT "Initiative for the implementation of the diversity research environment (Collaboration Type)" (Project period: from FY2017 to FY2022) which aims at supporting the activities of female researchers to develop human resources mainly in the fields of science and technology. In the next six years, Hiroshima University intends to take the leadership as the local hub for research and education and to promote the following four initiatives by collaborating with those related research and education institutions, governmental agencies, and private companies concerned in addition to the three companies mentioned above. The amount of subsidies for this project is about 50 million yen per year.

- 1. To enhance streamlining of diversity research environment
- 2. To enhance research capabilities of female researchers and cultivate female leaders
- 3. To actively employ female researchers and appoint female researchers to leading positions
- 4. To develop a model for realizing diversity research environment

We will aim at realizing diversity research environment, increasing the number of female researchers and of the appointment of female researchers to leading positions as the set goal of this project. In addition, we will aim at making contribution towards realizing peaceful and sustainable society, which is set in new long-term vision of Hiroshima University "SPLENDOR PLAN 2017" by enhancing the quality of female researchers and cultivating female researchers who are willing to tackle socio-economic and environmental issues in and outside Japan.

## [Related information]

- "The FY2017 MEXT "Initiative for the implementation of the diversity research environment": http://www.jst.go.jp/shincho/josei\_shien/
- MEXT's notification on the decision concerning "The FY2017 MEXT "Initiative for the implementation of the diversity research environment (Collaboration Type)": http://www.mext.go.jp/b\_menu/boshu/detail/1388503.htm
- Announcement of the adoptions concerning "The FY2017 MEXT 'Initiative for the implementation of the diversity research environment (Collaboration Type)" on the HU'S website:

https://www.hiroshima-u.ac.jp/news/40991

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