

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

November 8, 2017

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously producing global talents and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University invites applications for one Assistant Professor position.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Assistant Professor (tenure-track), one (1)

3. Date of Appointment: April 1, 2018

4. Period of Employment: Five (5) years (Tenure-track position)

* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

5. Field of Specialization: Gerontological and Oncology Nursing

6. Teaching Responsibilities

Undergraduate level (Faculty of Medicine): Lectures, practices and practicums in Gerontological and Oncology Nursing; graduation theses.

Graduate level (Graduate School of Biomedical & Health Sciences): Lectures, practices and practicums in Advanced practice nursing program in Oncology Nursing; lectures and practices in Oncology Nursing in Master's program.

* In addition to the courses listed above, he or she may be asked to teach other nursing classes, and other general education courses and/or discipline specific courses in other department(s) and graduate school(s).

7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a master degree (or doctoral degree)
- (2) Holding a nurse license (preferably a public health nurse license, in addition)
- (3) Preferably, holding a clinical nurse specialist license
- (4) Being able to give lectures and academic supervision at the graduate level (master's program students)
- (5) Being able to give lectures and academic supervision in English
- (6) Having enough skill to communicate in Japanese (equivalent to JLPT level N1)

8. Application Documents

- (1) Recommendation Letter (free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 3 Major Publications (Form 3)

- (5) Aspirations for education and research (Form 4)
- (6) Reprints or photocopies of 3 major publications and Doctoral/Master thesis
- * All of the above documents must be written in English or Japanese. The application form is available on the following web site.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on November 20, 2017 (Japan Standard Time).

10. Address to Which to Send Application Documents

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- * Write in red "Application Gerontological and Oncology Nursing, Assistant Professor)" on the envelope.
- * Submitted application documents will not be returned.
- * Please submit CD-R with saved in Word format.

11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents will be invited for an interview. The interview will include a mock lesson in English. Please note that no travel expenses will be provided. The detail of the interview will be informed of later.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Salary, etc.

- (1) The annual salary system will be applied to successful candidates.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

13. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

14. Additional Remarks

- (1) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (3) During the first fiscal year, about 2,000,000 yen will be provided to each Assistant Professor as a start-up fund.

(4) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University.

With this in mind, the University seeks applications from young researchers this time around.

15. Contact

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