# Announcement of Faculty Position Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

November 13, 2017

Hiroshima University has been selected as one of the 13 Type A (top type) universities under the fiscal 2014 program to support the creation of super global universities. Hiroshima University aims to become one of the global top 100 universities by continuously fostering global leaders and creating knowledge while promoting university reforms centering on the twin pillars of educational and research capabilities.

Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applicants for one lecturer position. Now, we announce the recruitment is extended.

In education we seek a person as Lecturer who can instruct graduate and undergraduate students in Dental Materials and Devices and related subjects, while having sufficient knowledge to train students as advanced dental professionals and researchers in School of Dentistry (Program of Dentistry and Program of Oral Health Science) and the Graduate School of Biomedical & Health Sciences.

Our School of Dentistry launched an International Dental Course in 2011 and is implementing student education to improve global student competency. In the school, the lecturer must conduct lectures as "dual linguistic education" using English and Japanese.

In research, we seek a person as Lecturer who can apply leading-edge technologies to dental medicine and oral health science. This person shall be able to conduct research projects in cooperation with laboratories within and outside Hiroshima University.

We seek a person in the above-mentioned fields who has enthusiasm for educational and research activities and can achieve excellent research results. This person shall understand the principles and visions of our institute, hospital and university and have belief in and passion for our faculty and university administration.

# 1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

- 2. Position: Lecturer one (1)
- 3. Date of Appointment: April 1, 2018
- 4. Period of Employment: Five (5) years
  - \* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

# 5. Field of Specialization

Dental Materials and Devices, Dental System Engineering, or Prosthodontics

# 6. Teaching Responsibilities

Lectures, seminars and practices related to Dental Materials and Devices, etc. (Bio-materials, Precision Casting, Sports Dentistry and TMD Health Science, Crowns and Bridges, Esthetic Dentistry, Crowns and Bridges Practice, Bio-materials Practice, etc.)

\* In addition to the courses listed above, he or she may be asked to teach other general education courses and/or discipline specific courses in other departments and graduate schools.

## 7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree
- (2) Being able to give lectures and academic supervision to students in undergraduate and doctoral courses
- (3) Being able to give lectures and academic supervision in English and Japanese
- (4) Being qualified as a dental technician or a dentist license in Japan

## 8. Application Documents

- (1) Recommendation letter (Self-recommendation is allowed.) (Free format)
- (2) Curriculum Vitae (Form 1)
- (3) List of Achievements (Form 2)
- (4) Summary of 5 Major Publications (Free format)

Write summaries of the above 5 major publications in either Japanese (approximately 200-400 characters for each publication) or English (approximately 100-200 words for each publication).

(5) Overview of Education / Research Achievements and Future Development / Aspiration (Free format)

Write about the following items in either Japanese (approximately 2,000 characters in total) or English (approximately 1,000 words in total).

- 1) Your overview of education and research
- 2) Plans and aspirations for the future education and research merits
- (6) Offprints of all publications (Copies are allowed.)
- \* All of the above documents must be written in English or Japanese. The application form is available on the following web site.

http://en.hiroshima-u.jp/employment/kyoinkobo/bhs

# 9. Application Deadline

All application documents must reach us by 5 p.m. on December 8, 2017 (Japan Standard Time).

#### 10. Postal Address for Application Submission

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office, Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

- \* Write in red "Application (Medical System and Bio-material Engineering)" on the envelope.
- \* Submitted application documents will not be returned.
- \* Please submit CD-R with "Form1, Form2" saved in Excel format.

# 11. Selection Procedures

- (1) The screening will be based on application documents.
- (2) Applicants passing the screening may be invited for a hearing as needed. The hearing will accompany a trial lecture in English and Japanese for the Dual Linguistic Education requirement in specialized subjects of the School of Dentistry. When we have a hearing, we will inform applicants of the details individually.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

## 12. Salary, etc.

- (1) The annual salary system will be applied to a successful candidate. (Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.) If you are continuously employed at Hiroshima University after your retirement from another national university corporation or organization equivalent whose period of employment based on calculation of retirement allowance can be added, you shall choose monthly salary system. (Regulations Concerning Salaries of Hiroshima University Faculty Members Employed will be applied.)
- (2) A successful candidate may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

# 13. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

## 14. Additional Remarks

- (1) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, and hospital. In addition, all academic staffs at the "Academy" are required to choose one of the units because the unit system is adopted at Hiroshima University.
- (3) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University. With this in mind, the University seeks applications from young researchers this time around.

#### 15. Contact

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