

**Announcement of Faculty Position**  
**Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan**

Date: December 13, 2017

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applications for 1 assistant professor position.

For this job opening, Hiroshima University invites applications by women researchers for 1 assistant professor position. Under Article 8 of the Equal Employment Opportunity Law (Special Provisions of Measures Pertaining to Women Workers), in order to actively improve the present situation of a considerably low percentage of women researchers, applicants are limited to women researchers only.

**1. Affiliation (Appointment):**

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

**2. Position and the Number of Opening:** Assistant professor, one (1)

**3. Date of Appointment :** April 1, 2018

**4. Period of Employment: Five (5) years**

\* No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

\* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

**5. Field of Specialization:** Health Sciences, Cardiovascular physiology

**6. Teaching responsibilities**

Undergraduate programs (Liberal arts and Specialized education courses):

Lectures and clinical practices related to Cardiovascular Physiology and Medicine, etc.

Graduate programs (Doctoral programs):

Physiology and biological chemistry,

Advanced seminar on Cardiovascular Physiology and Medicine,

Advanced research on Cardiovascular Physiology and Medicine, etc.

\* Besides the above subjects, you may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

## **7. Application Requirements**

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree (or equivalent degree) , or it is expected to acquire by March 31, 2018.
- (2) Being able to supervise doctoral students in thesis preparation and research.
- (3) Being able to teach classes and supervise students in English.

## **8. Application Documents**

- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)
- (4) Summary of 5 major Publications (free format)  
Write each summary of the above 5 major publications in either Japanese (200-400 characters), or English (100-200 words).
- (5) Overview and aspirations for research (free format)  
Write past achievements and future perspectives of your research in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (6) Overview and aspirations for education (free format)  
Write past achievements and future perspectives of your educational activities in either Japanese (1200 and 800 characters), or English (600 and 400 words).
- (7) Two copies of each 5 major publications or presentations  
(Reprints, photocopies, books, etc.)

\* All of the above documents must be written in English or Japanese.

\* The application form is available on the following web site.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

## **9. Application Deadline**

All application documents must reach us by 5 p.m. on January 5, 2018 (Japan Standard Time).

## **10. Postal Address for Application Submission**

All application documents should be sent by registered mail to:  
Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University  
1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

\* Please write "Application (Cardiovascular Physiology and Medicine)" in red on the envelope.

\* Submitted application documents will not be returned.

\* Please submit CD-R with "Form 1-2" saved in Excel format.

## **11. Selection Procedure**

- (1) The screening will be based on application documents
- (2) Interviews will be conducted as needed. As a general rule, we will conduct simulated lessons in English. In such a case, please note that no travel expenses will be provided. If we hold the interview, we will inform them of the details.

## **12. Salary, etc.**

- (1) The annual salary system will be applied to the successful applicant.  
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

## **13. Evaluation**

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

## **14. Additional Remarks**

- (1) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (2) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center.
- (3) During the first fiscal year, about 2,000,000 yen will be provided to each Assistant Professor as a start-up fund.
- (4) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University.  
With this in mind, the University seeks applications from young researchers this time around.
- (5) In accordance with the provisions of Article 8, "Special Provisions of Measures Pertaining to Women Workers," of the Equal Employment Opportunity Law for Men and Women, an open recruitment limited to female researchers is conducted as one measure to actively increase the current low ratio of female faculty members.

## **15. Contact information**

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,  
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, Japan

E-mail: kasumi-jinji[at]office.hiroshima-u.ac.jp (replace the "[at]" with "@")