

Announcement of Faculty Position
Graduate School of Biomedical & Health Sciences, Hiroshima University, Japan

Date: May 10, 2018

Hiroshima University is working on forming and developing a Center of Excellence with the aim of being a world-class comprehensive research university ranked among the world's top 100 universities creating new forms of knowledge. We have also been selected by MEXT for "the Top Global University Project" and "the Program for Promoting the Enhancement of Research Universities".

The Graduate School of Biomedical & Health Sciences, Hiroshima University seeks applications for 1 assistant professor position for anatomy and its related fields.

1. Affiliation (Appointment):

Academy of Hiroshima University (Graduate School of Biomedical & Health Sciences)

2. Position and the Number of Opening: Assistant Professor, one (1)

3. Date of Appointment: The earliest possible date after October 1, 2018

4. Period of Employment: Five (5) years:

No reappointment or extension of employment will be offered. However, tenure-track faculty members will undergo a tenure review within six (6) months prior to completion of the term of appointment, and those who have successfully passed the review process will be granted tenure.

* Article 15-2 of "Act on Improving the Capacity, and the Efficient Promotion of Research and Development through Promotion of Research and Development System Reform" is applied to them, so the overall period required for the employer to be deemed to have accepted "the application for signing a labor contract without term" set in Article 18, paragraph (1) of the Labor Contract Act, is to be 'for over ten (10) years'.

5. Field of Specialization: Anatomy and its related fields (including cell biology, developmental biology and anthropology)

6. Teaching responsibilities

Undergraduate programs (Liberal arts and Specialized education courses):

Lectures and practices related to anatomy including human anatomical dissection, etc.

Graduate programs (master's programs):

Advanced seminar and research on the research field of specialization, etc.

Graduate programs (doctoral programs):

Advanced seminar and research on the research field of specialization, etc.

* Besides the above subjects, the applicant may be requested to take charge of MD-PhD course, liberal arts education subjects and specialized education subjects of other schools or graduate schools.

7. Application Requirements

Applicants must satisfy all of the following qualifications.

- (1) Holding a doctoral degree (or equivalent degree)
- (2) Being able to supervise doctoral students in thesis preparation and research
- (3) Being able to teach classes and supervise students in English

8. Application Documents

- (1) Recommendation Letter (Free Format)
- (2) Curriculum vitae (Form 1)
- (3) List of achievements (Form 2)
- (4) Summary of 3 major Publications (Form 3)
- (5) Overview and aspirations for research (Form 4)
- (6) Overview and aspirations for education (Form 5)
- (7) Two copies of each 3 major publications or presentations
(Reprints, photocopies, books, etc.)

* All of the above documents must be written in English or Japanese.

* The application form is available on the following web site.

<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/bhs>

9. Application Deadline

All application documents must reach us by 5 p.m. on June 11, 2018 (Japan Standard Time).

10. Postal Address for Application Submission

All application documents should be sent by registered mail to:

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,
Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, JAPAN

* Please write "Application (Anatomy)" in red on the envelope.

* Submitted application documents will not be returned.

* Please submit CD-R with "Form 1-2" saved in Excel format.

11. Selection Procedure

- (1) The screening will be based on application documents.
- (2) Applicants screened by submitted documents may be invited for an interview as needed. As a general rule, we will conduct simulated lessons in English. If we hold the interview, we will inform them of the details.
- (3) Hiroshima University promotes the gender-equality. In accordance with the spirit of the Basic Law for a Gender-Equal Society, our university will recruit a female applicant rather than a male applicant when their achievements (including research achievements, academic achievements, societal contributions, etc.) and characters are considered as equivalent.

12. Employment status

- (1) If you are agreeable to the application of the Discretionary Labor System for

Professional Work, you are deemed to work for 7 hours and 45 minutes a day and 38 hours and 45 minutes a week. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.

- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

13. Salary, etc.

- (1) The annual salary system will be applied to the successful applicant.
(Regulations Concerning Salaries of Hiroshima University Faculty Members Employed under Annual Salary System will be applied.)
- (2) Successful candidates may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

14. Evaluation

We conduct performance evaluations for all faculty members after their employment. The scored result will be reflected in their treatment.

15. Employer: Hiroshima University

16. Additional Remarks

- (1) Probationary employment period: six (6) months
(Hiroshima University Work Regulations for Employees.)
- (2) Personal information obtained from application documents will not be used or provided to any third parties for purposes other than the necessary procedures related to personnel affairs, salary, and welfare.
- (3) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center. Hiroshima University has Center for Anatomical Science and Education to support research and educational activities in anatomy for various fields including medicine, dentistry, pharmaceutical and health sciences. The candidate is also expected to carry out the work at the center.
- (4) With the aim of achieving medium to long-term growth to join the top 100 world university rankings list, Hiroshima University plans to recruit and develop excellent researchers. Furthermore, in order to make the age structure of the faculty more balanced, the University plans to implement a campus-wide initiative to provide a diverse group of faculty members—especially young, female, and non-Japanese faculty members—with more opportunities to play a leading role on campus, thereby invigorating research and education activities at the University.
With this in mind, the University seeks applications from young researchers this time around.

17. Contact information

Personnel Affairs, General Affairs Group, Kasumi Campus Management Support Office,

Hiroshima University

1-2-3, Kasumi, Minami-ku, Hiroshima 734-8553, Japan

E-mail: kasumi-jinji[at]office.hiroshima-u.ac.jp (replace the "[at]" with "@")